



Interview

Turn your dice



Qualified Software Engineer with 6+ years of IT experience with main emphasis on back-end development using Java stack of technologies.

Professional expertise includes Java, Spring Core, Spring MVC and Big Data technologies, such as Hadoop, Hive, Spark, etc.

Good knowledge of OOP concepts and design patterns, skilled in code refactoring, code reviews, performance optimization, unit testing.

Experienced working in the projects with Agile methodologies and practices.

Since 2007

Agenda



- **Intro**
- **Interview: reasons, types, pain**
- **Technical interview**
- **Instead best practices**

Intro



Interview: reasons, types, pain





**Interview - most often it is a
conversation between two
smart people**

Interview reasons

- Verify the information**
- Info about creative and analytical skills**
- Relations between the employee and the company**

Interview types by count of involved people

- One-to-one interview (Personal interview)**
- Group interview**
- Panel interview (Committee Interview)**

Interview types by involved planning

- Structured interview (Formal interview or guided interview)**
- Unstructured interview (Informal interview or conversational interview)**

Interview types by judging abilities

- Behavioral-based interview**
- Problem-solving interview (Task-Oriented interview)**
- Depth interview (In-depth interview)**
- Stress interview**

Interview types by phase

- Recruitment interview**
- Technical interview**
- PM/RM/Lead interview**
- Offer interview**

Technical interview





Phases

- Introduction**
- Customer questions**
- Practice tasks (optional)**
- Candidate questions**



Introduction

□ The main idea to provide information about your experience, skills and responsibilities in limited time

Question types

- Credential verification questions**
- Experience verification questions**
- Opinion questions**
- Behavioral questions**



Question types

- Competency questions**
- Brainteaser questions**
- Case questions**
- Nonsense questions**



□ **Practice tasks**

□ **Be ready**

□ **Don't rush**

□ **Double check**



Questions to customer

- More details about project/work**
- Customer expectations**
- Customer worries**

Instead best practices



Questions

Thank you

