

# Social Stability Index 2018

April, 2019



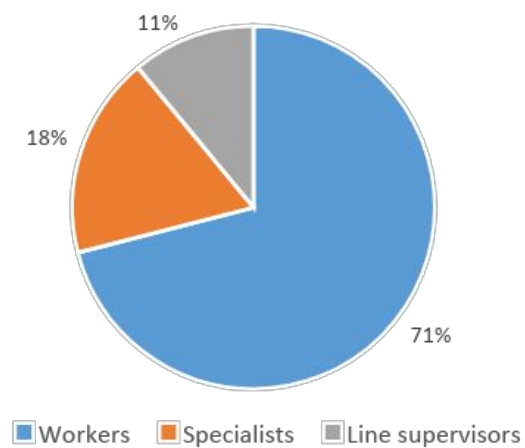
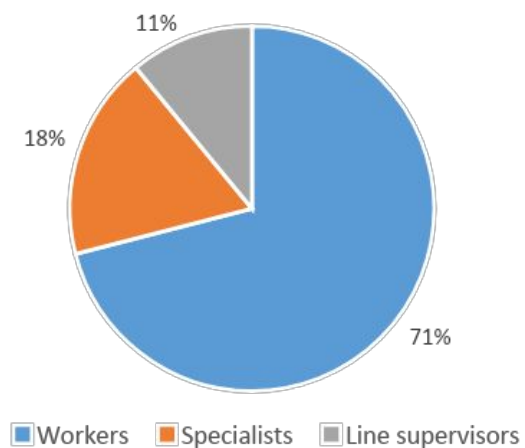
# 181

SURVEY SAMPLE

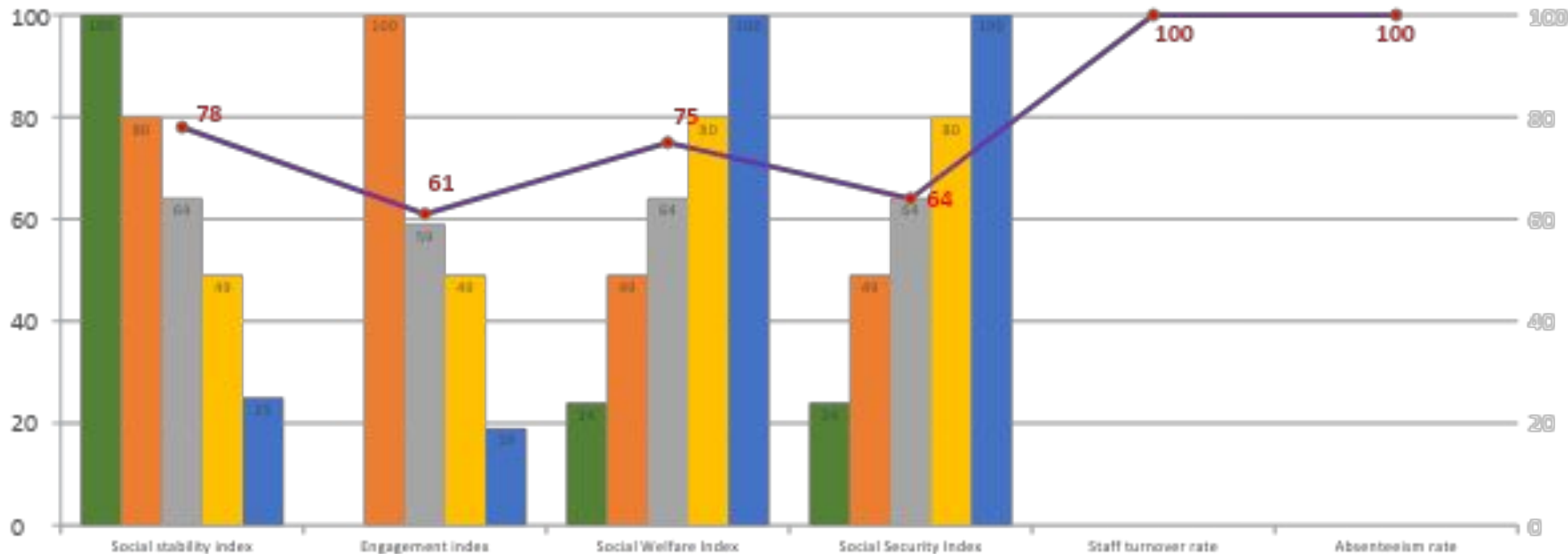
# 43%

PRODUCTION PERSONNEL

Composition of sample by category and level of education of personnel



# SSI STRUCTURE: GENERAL RESULTS OF THE YEAR



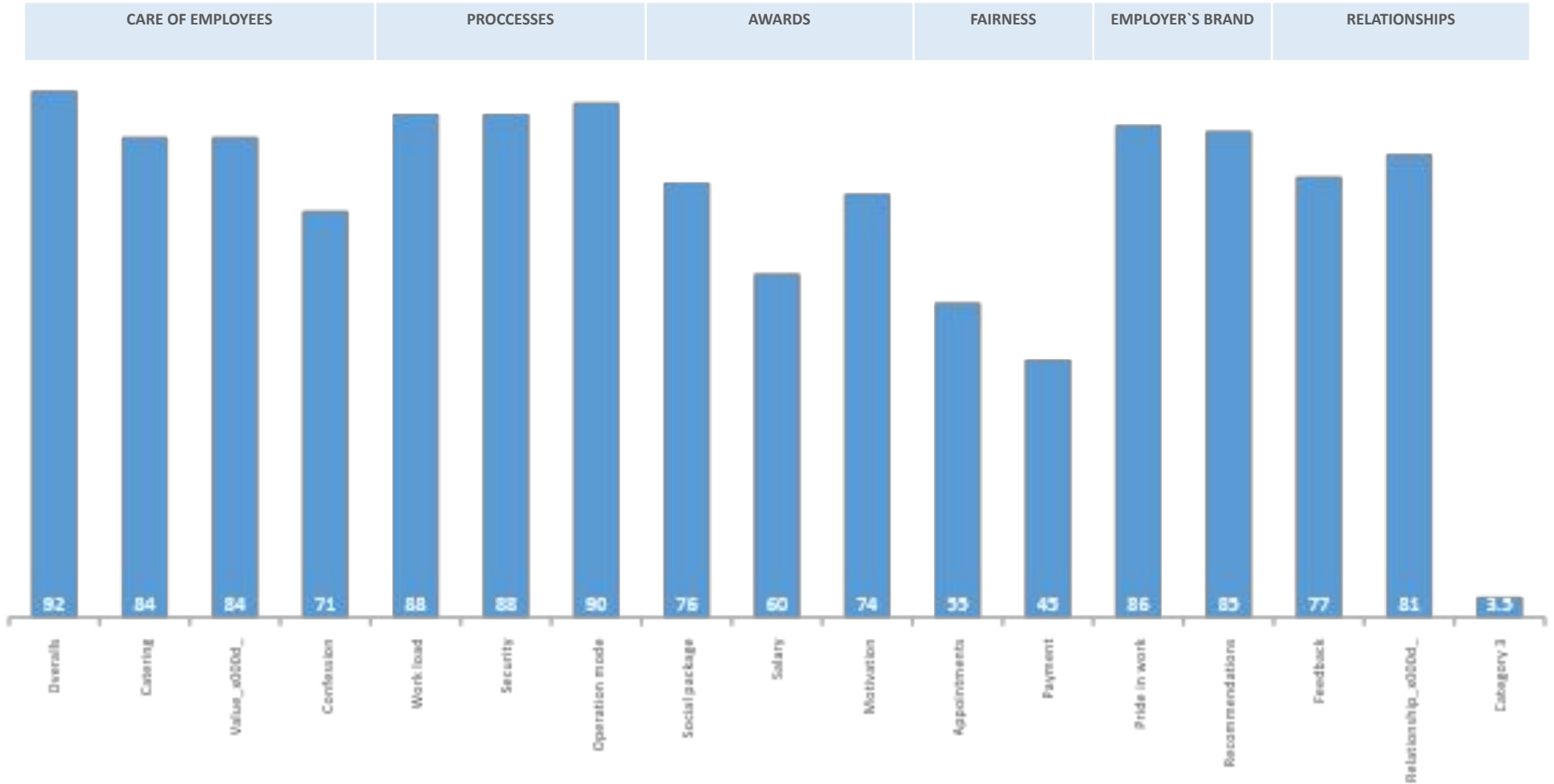
High	Позитивная зона	High	Positive situation	High	High
Above average	Stability zone	Higher	Stable situation		
Average	Risk zone	Average	Relative stable situation		
Below average	Negative zone	Below average	Stressful situation		
Low		Low	Critical situation		

In terms of SAC of "NAC Kazatomprom" JSC, "Baiken-U" LLP occupies a middle position in Social Stability Index

# FACTORS OF ENGAGEMENT OF PRODUCTION PERSONNEL



61% level– Positive zone



The most relatively low level is observed in fairness of payment, appointments and salary

# SOCIAL WELFARE INDEX



75% level - Higher

Self-evaluation of material well-being of workers

Money is sufficient only for food	18%
Money is sufficient for food and clothes	59%
Money is sufficient for household appliances, furniture and food.	22%
I can easily allow everything	1%

# SOCIAL TRANQUILITY INDEX

64% level – Relatively stable situation

What can employee do in case of violation of his rights?

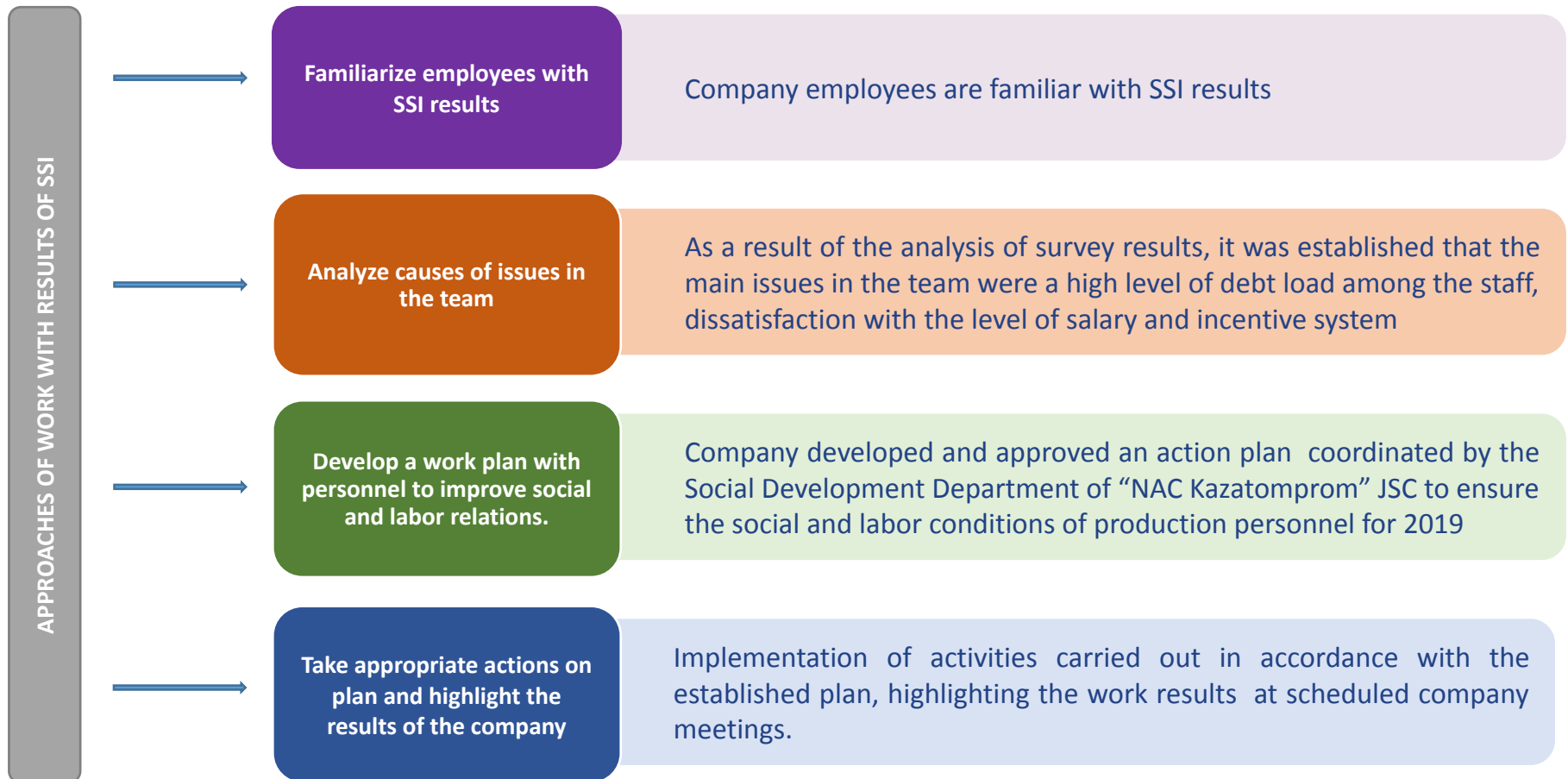
I will appeal to company management	Nothing, as it will change nothing	Hard to answer	I will contact law enforcement	I will contact mediators	I will participate in protests
40%	19%	16%	14%	8%	1%



# KEY CONCLUSIONS AND RECOMMENDATIONS



According to established rating scale, social background and mood of production personnel in the company can be characterized as positive.



**THANK YOU FOR ATTENTION!**