

# Age discrimination (at work)



GMU 2-4

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# Why the employer is afraid

## young people

- students may not have experience
- they do not have practical skills
- young girls can go on a specific vacation - they will have to look for a worker again



## people aged

- they are already averse to change
- insufficiently active
- he has outdated knowledge
- can often go to sick leave
- however it is against the law



The law about age discrimination applies to you if you're in work or if you're applying for a new job

Ageism is stereotyping of and discrimination against individuals or groups on the basis of their age



For example, in both the United States and the United Kingdom minimum wage laws allow for employers to pay lower wages to young workers

However, midlife female workers may also experience discrimination based on their appearance and may feel less visible and undervalued in a culture where emphasis is on maintaining an approved standard of beauty

In addition, In a survey for the University of Kent, England, 29% of respondents stated that they had suffered from age discrimination





Thus, we see that discrimination is observed everywhere and it is possible to fight it only by changing the consciousness of people



**Thank you for  
attention  
References**



<https://en.wikipedia.org/wiki/Ageism#Employment>

<https://www.citizensadvice.org.uk/documents/advice%20factsheets/employment/e-age-discrimination-at-work.pdf>