

OUR VALES AND BEHAVIOURS TRANSLATED INTO SPECIFIC BUSINESS PRACTICES



- Shared vision and leadership
- Standardised ways of working
- Transparency in our information and communication
- Outcome focused
- Action orientated decision making
- Flexible resource allocation
- Continuous improvement
- Collaborative and iterative

SERVICES IN OUR SUPPORT OF ASSETS

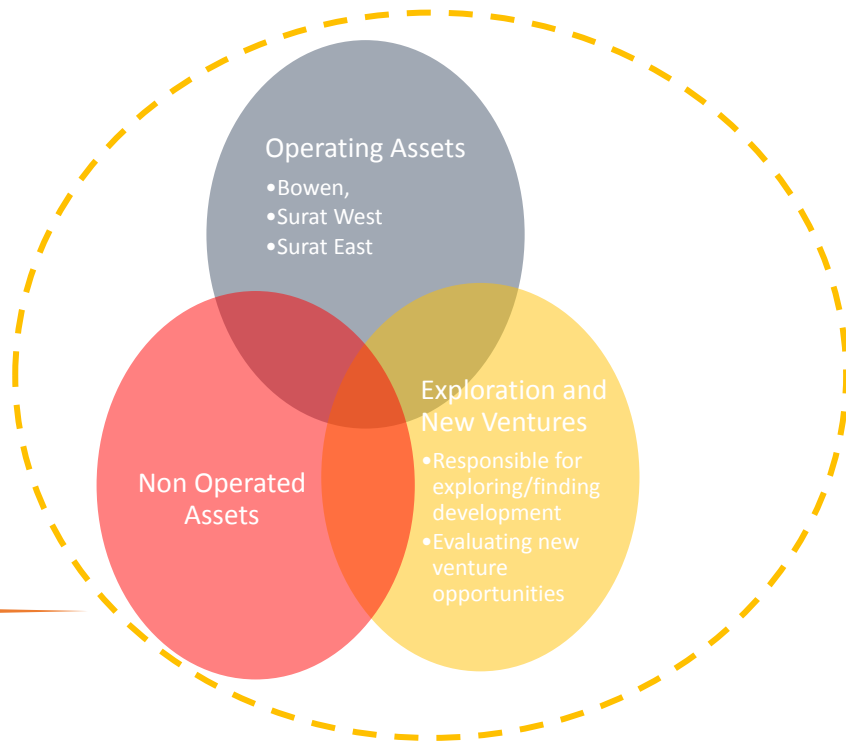
Asset Technical Services

- Drilling and Completions + Connect
- Pre + Post Award

Commercial Integrated Planning and Performance

Risk, Assurance & compliance

OUR ASSETS



HOW WE MEASURE SUCCESS

Our success is measured by integrated gas outcomes
Individual performance is measured by technical capability and behaviours

RESPONSIBILITIES FOR
P&C, Life of the asset, Value and KPI, Subsurface, production, operations and maintenance, land access, projects, cost control.

ACTIVITY WITHIN AN ASSETS

- HSE resources and accountability
- Health, Safety and Environment
- Risk, Assurance and Compliance
- Reputation
- Process Safety and Technical Authority
- Activity within the asset unless
- Benefit of scale
- Resource allocation
- Portfolio optimisation
- Single external interface required
- Pre and post award contract management
- SME shared across assets
- Asset collaborative not competitive in value
- Pulls on functions and services as required

GOVERNANCE AND CONTROL FRAMEWORK

Supported by our core mandatory processes our governance and control framework addresses risk and encourage continuous improvement

- Safety control work
- Manage technical competency
- Plan, produce and allocate capital
- Procurement and contract management
- Manage assets
- Manage incidents
- Manage performance
- Manage engineering change
- Assess reserves
- Deliver capital projects
- GAI access
- Manage information