

# OUR VALES AND BEHAVIOURS TRANSLATED INTO SPECIFIC BUSINESS PRACTICES



- Shared vision and leadership
- Standardised ways of working
- Transparency in our information and communication
- Outcome focused
- Action orientated decision making
- Flexible resource allocation
- Continuous improvement
- Collaborative and iterative

## SERVICES IN OUR SUPPORT OF ASSETS

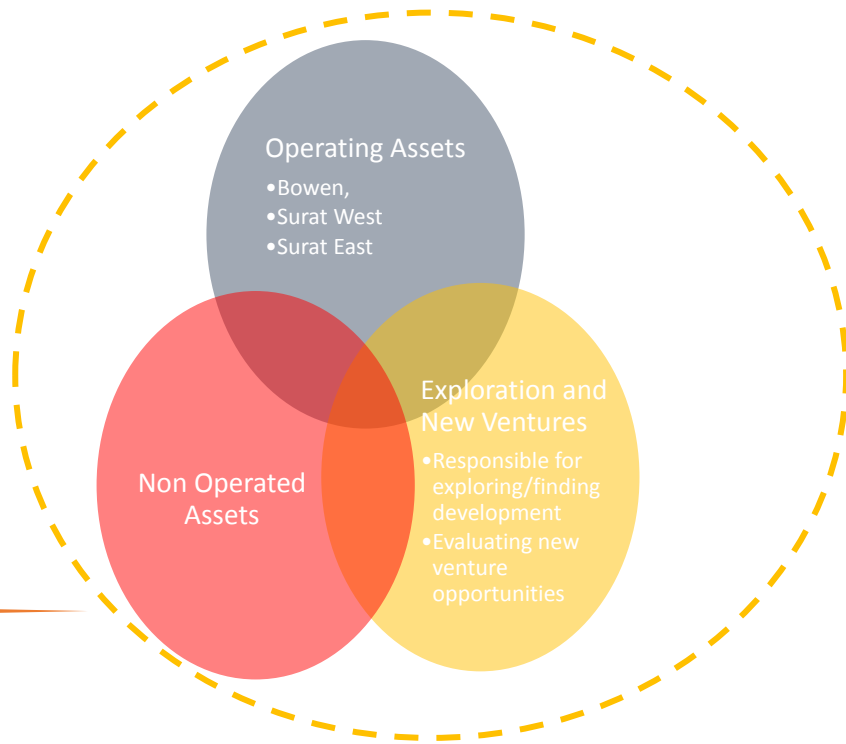
**Asset Technical Services**

- Drilling and Completions + Connect
- Pre + Post Award

**Commercial Integrated Planning and Performance**

**Risk, Assurance & compliance**

## OUR ASSETS



### HOW WE MEASURE SUCCESS

Our success is measured by integrated gas outcomes  
Individual performance is measured by technical capability and behaviours

**RESPONSIBILITIES FOR**  
P&C, Life of the asset, Value and KPI, Subsurface, production, operations and maintenance, land access, projects, cost control.

### ACTIVITY WITHIN AN ASSETS

- HSE resources and accountability
- Health, Safety and Environment
- Risk, Assurance and Compliance
- Reputation
- Process Safety and Technical Authority
- Pre and post award contract management
- Asset collaborative not competitive in value
- Activity within the asset unless
- Benefit of scale
- Resource allocation
- Portfolio optimisation
- Single external interface required
- SME shared across assets
- Pulls on functions and services as required

### GOVERNANCE AND CONTROL FRAMEWORK

Supported by our core mandatory processes our governance and control framework addresses risk and encourage continuous improvement

- Safety control work
- Manage technical competency
- Plan, produce and allocate capital
- Procurement and contract management
- Manage assets
- Manage incidents
- Manage performance
- Manage engineering change
- Assess reserves
- Deliver capital projects
- GAI access
- Manage information