

OUR VALES AND BEHAVIOURS TRANSLATED INTO SPECIFIC BUSINESS PRACTICES



- Shared vision and leadership
- Standardised ways of working
- Transparency in our information and communication
- Outcome focused
- Action orientated decision making
- Flexible resource allocation
- Continuous improvement
- Collaborative and iterative

SERVICES IN OUR SUPPORT OF ASSETS

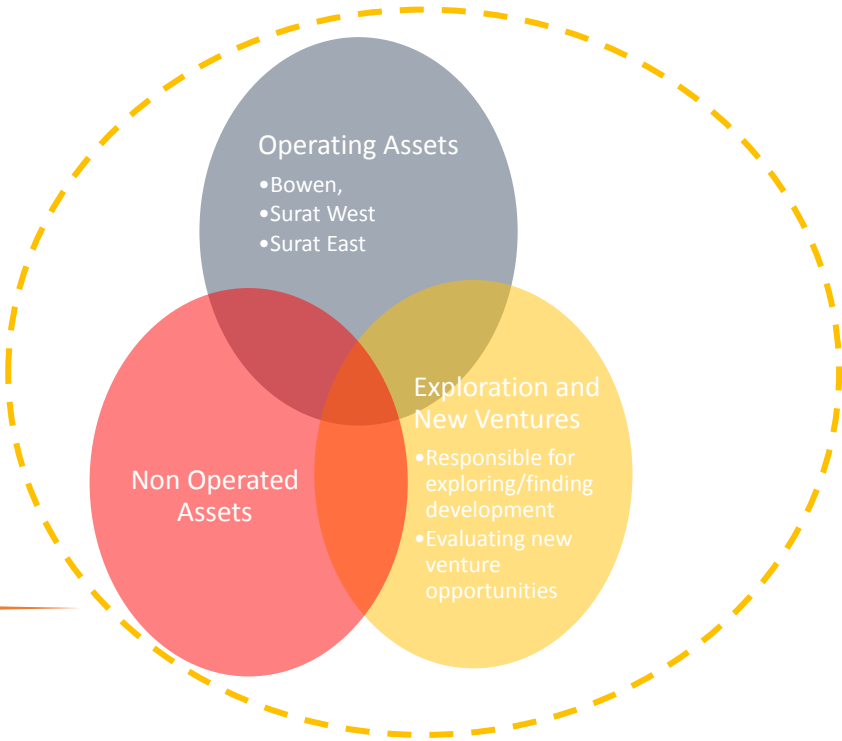
Asset Technical Services

- Drilling and Completions + Connect
- Pre + Post Award

Commercial Integrated Planning and Performance

Risk, Assurance & compliance

OUR ASSETS



HOW WE MEASURE SUCCESS

Our success is measured by integrated gas outcomes  
Individual performance is measured by technical capability and behaviours

RESPONSIBILITIES FOR P&C, Life of the asset , Value and KPI, Subsurface, production, operations and maintenance, land access, projects, cost control.

ACTIVITY WITHIN AN ASSETS

- |  |   |
|--|---|
| ▪ HSE resources and accountability             | ▪ Activity within the asset unless            |
| - Heath, Safety and Environment                | - Benefit of scale                            |
| - Risk, Assurance and Compliance               | - Resource allocation                         |
| - Reputation                                   | - Portfolio optimisation                      |
| - Process Safety and Technical Authority       | - Single external interface required          |
| ▪ Pre and post award contract management       | ▪ SME shared across assets                    |
| ▪ Asset collaborative not competitive in value | ▪ Pulls on functions and services as required |

GOVERNANCE AND CONTROL FRAMEWORK

Supported by our core mandatory processes our governance and control framework addresses risk and encourage continuous improvement

- |                                       |                             |                            |
|---------------------------------------|-----------------------------|----------------------------|
| ▪ Safety control work                 | ▪ Manage assets             | ▪ Assess reserves          |
| ▪ Manage technical competency         | ▪ Manage incidents          | ▪ Deliver capital projects |
| ▪ Plan, produce and allocate capital  | ▪ Manage performance        | ▪ GAI access               |
| ▪ Procurement and contract management | ▪ Manage engineering change | ▪ Manage information       |