

Discriminating



employees

CONTENT

Discrimination

- definition of discrimination
- types of discrimination
- forms of discrimination
- responsibility for discrimination

DEFINITION OF DISCRIMINATION

the deprivation or restriction of human
rights for any reason

TYPES OF DISCRIMINATION

01
Floor

02
Race

03
Language

04
Origin

05
*Marital
status*

06
Social status

07
Age

08
*Place of
residence*

09
*Religious
preference*

10
*Membership
in any public
associations*

TYPES OF DISCRIMINATION

01

**"this job is
not for
women"/
"not a
man's job."**

02

**"if a person
wants to pray
during the
working day,
then most
often he will be
refused"**

TYPES OF DISCRIMINATION

03

**"married
women
without
children
are not
hired"**

04

**"you
can be a much
better
specialist
compared to
someone who
is suitable for
age"**

TYPES OF DISCRIMINATION



05

**"only a
white
person of
Slavic
appearance
can work
in their
company"**



discrimination can be not only in an open form,
but also in a hidden one.

- difficult tasks
- open bullying occurs
- a lower position or accept a lower salary

RESPONSIBILITY FOR DISCRIMINATION

Discrimination

If you are sure that there are signs of discrimination in the company, you can complain to several instances

- judicial authorities
- the Prosecutor's office
- the labor Inspectorate

References

- <https://lawinfo24.ru/trudovoe-pravo/trudovye-otnosheniya/diskriminaciya-na-rabote>
- <https://www.audit-it.ru/articles/personnel/a114/965873.html>
- <https://advokat-malov.ru/obshhie-polozheniya-tk-rf/zapreshhenie-diskriminacii-v-sfere-truda.html>