

Discriminating



employees

CONTENT

Discrimination

- definition of discrimination
- types of discrimination
- forms of discrimination
- responsibility for discrimination

DEFINITION OF DISCRIMINATION

the deprivation or restriction of human
rights for any reason

TYPES OF DISCRIMINATION

01
Floor

02
Race

03
Language

04
Origin

05
Marital
status

06
Social status

07
Age

08
Place of
residence

09
Religious
preference

10
Membership
in any public
associations

TYPES OF DISCRIMINATION

01

**"this job is
not for
women"/
"not a
man's job."**

02

**"if a person
wants to pray
during the
working day,
then most
often he will be
refused"**

TYPES OF DISCRIMINATION

03

**"married
women
without
children
are not
hired"**

04

**"you
can be a much
better
specialist
compared to
someone who
is suitable for
age"**

TYPES OF DISCRIMINATION

05



**"only a
white
person of
Slavic
appearance
can work
in their
company"**



discrimination can be not only in an open form,
but also in a hidden one.

- difficult tasks
- open bullying occurs
- a lower position or accept a lower salary

RESPONSIBILITY FOR DISCRIMINATION

If you are sure that there are signs of discrimination in the company, you can complain to several instances

- judicial authorities
- the Prosecutor's office
- the labor Inspectorate

References

- <https://lawinfo24.ru/trudovoe-pravo/trudovye-otnosheniya/diskriminaciya-na-rabote>
- <https://www.audit-it.ru/articles/personnel/a114/965873.html>
- <https://advokat-malov.ru/obshhie-polozheniya-tk-rf/zapreshhenie-diskriminacii-v-sfere-truda.html>