

*Discriminating*



*employees*

# CONTENT

## *Discrimination*

- definition of discrimination
- types of discrimination
- forms of discrimination
- responsibility for discrimination

## DEFINITION OF DISCRIMINATION

the deprivation or restriction of human  
rights for any reason

## TYPES OF DISCRIMINATION

01  
*Floor*

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02  
*Race*

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03  
*Language*

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04  
*Origin*

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05  
*Marital  
status*

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06  
*Social status*

---

07  
*Age*

---

08  
*Place of  
residence*

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09  
*Religious  
preference*

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10  
*Membership  
in any public  
associations*

## TYPES OF DISCRIMINATION

# 01

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**"this job is  
not for  
women"/  
"not a  
man's job."**

# 02

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**"if a person  
wants to pray  
during the  
working day,  
then most  
often he will be  
refused"**

## TYPES OF DISCRIMINATION

03

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**"married  
women  
without  
children  
are not  
hired"**

04

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**"you  
can be a much  
better  
specialist  
compared to  
someone who  
is suitable for  
age"**

## TYPES OF DISCRIMINATION



05

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**"only a  
white  
person of  
Slavic  
appearance  
can work  
in their  
company"**





discrimination can be not only in an open form,  
but also in a hidden one.

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- difficult tasks
- open bullying occurs
- a lower position or accept a lower salary



## RESPONSIBILITY FOR DISCRIMINATION

*Discrimination*

If you are sure that there are signs of discrimination in the company, you can complain to several instances

- judicial authorities
- the Prosecutor's office
- the labor Inspectorate

# References

- <https://lawinfo24.ru/trudovoe-pravo/trudovye-otnosheniya/diskriminaciya-na-rabote>
- <https://www.audit-it.ru/articles/personnel/a114/965873.html>
- <https://advokat-malov.ru/obshhie-polozheniya-tk-rf/zapreshhenie-diskriminacii-v-sfere-truda.html>