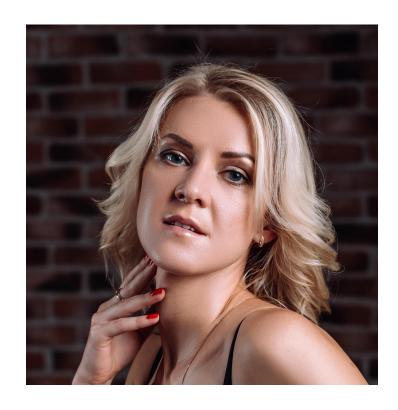


INTRODUCTION



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AGENDA OF THE TRAINING

- 1 Agile Values: what they mean and how work in reality
- Before Sprint activities: what should be done and popular issues
- 3 In Sprint activities: what should be done and popular issues
- 4 After Sprint activities: what should be done and popular issues



AGILE VALUES

Individuals and interactions

over processes and tools

Working software

over comprehensive documentation

Customer collaboration

over contract negotiation

Responding to change

over following a plan

AGILE VALUE

 Individuals and Interactions Over Processes and Tools

WHAT IT MEANS

- Small team, collocated, PO co located with the team
- Cross functional, help each other
- Team is empowered to make decisions

- Team is distributed, time zone difference can be 10 hours
- PO from customer side and hard to reach for the team
- Team includes fill-time allocated developers and testers, but designers, dev-ops, automation in other teams

AGILE VALUE

 Working product Over comprehensive requirements

WHAT IS MEANS

• Ready (i.e. Tested) product at the end of sprint

- Developers write code till the last moment of the sprint
- Testing can't be completed in sprint
- Some testing types are performed out of sprints (regression, integration, etc.)

AGILE VALUE

 Customer collaboration Over contract negotiation

WHAT IS MEANS

- Team defines what it will commit to deliver at the end of the sprint
- Requirements evolve, but timescales are fixed

- Customer presses on the team the scope and timeline
- And changes requirements within sprint
- And provides not well defined requirements

AGILE VALUE

 Responding to Change Over Following a Plan

WHAT IS MEANS

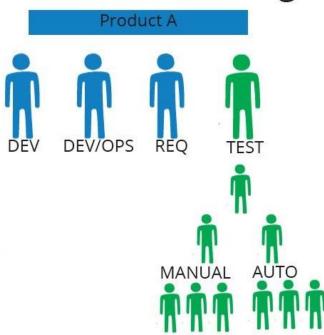
- Sprint Retrospective learn and improve, how to become more effective
- Welcome changing requirements, even late in development

- Team hesitates to say openly about problems
- To much pressure to deliver to have time for retrospectives!
- We have retrospectives, but nothing changes!
- Requirement are being changed continuously because not ready before development starts

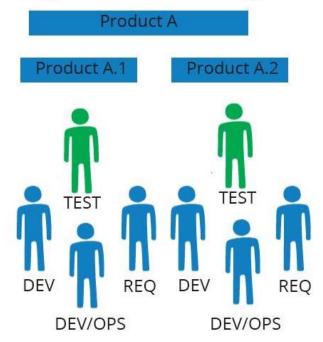


HOW TESTER ROLE CHANGES IN AGILE

Waterfall Team Org



Agile Team Org



HOW TESTER ROLE CHANGES IN AGILE

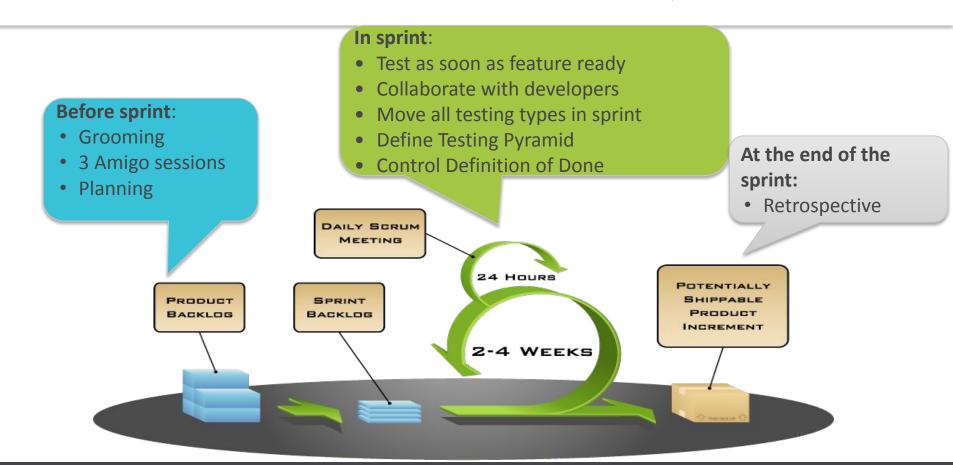
Traditional approach

Testers detect the differences between existing and required conditions

Agile approach

prevents
Testers detect the
differences between
existing and required
conditions

WHERE TESTERS CAN REALLY INFLUENCE QUALITY?





CLARIFYING REQUIREMENTS – OPTION 1: GROOMING/ SPRINT REFINEMENT/SCRUM GUIDE

Wh	en
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Before a sprint, even 1 week before

Input

User Stories created and described by PO

Who participates

All team, dev and test, PO

What testers do before grooming

Analyze user stories from the point of:

- What information is missing and will prevent us from testing?
- What is strange /not logical/contradicts other requirements?
- Do I know how to test this?
- What is missing to test this? (e.g. data)

On grooming

Ask questions by user stories Clarify PO answers Plan if needed additional discussions (e.g. with architecture)

CLARIFYING REQUIREMENTS OPTION 2 - 3 AMIGOS SESSIONS

Define 3 Amigos from each team to discuss user stories:

- Business Analysis or Product Owner -What problem are we trying to solve?
- Developer -How might we build a solution to solve that problem?
- Tester What about this, what could possibly happen?

When it works better:

- Pre-grooming sessions
- Discuss high-level requirements
- When team capacity is very limited and can't invite the whole team

WHAT CAN GO WRONG?

WHAT CAN HAPPEN?

- Not enough stories exist/have details in the backlog before grooming
- PO does not know what the purpose of the story or details
- PO is not ready to answer to questions
- PO does not come on grooming
- Team works with several POs and they contradict each other
- PO changes opinion a bit later
- Requirements are changed on the fly

WHAT CAN WE DO?

- Plan grooming in advance
- Prepare and share questions with PO before session
- Push to "move out of sprint" not clear stories on planning

- Store PO's answers in common source
- Have answers recorded
- Measure and communicated impact of changes

PLANNING

When

The 1-th day of a sprint

Input User stories with clarified requirements (after grooming)

Who participates

All team, dev and test, PO

What testers do

- Estimate testing for each story
- Discuss if testing seems not proportional to development/ too complex
- Propose technical debt stories
- Create tasks

Output

Sprint backlog: estimated stories that team commits to deliver at the end of sprint

ESTIMATES: WHAT IF

WHAT CAN HAPPEN?

Team cannot estimate the user story

 Team members have great differences between estimates

Customer presses for lower estimates

WHAT CAN WE DO?

- Check that user story satisfies INVEST criteria
- Clarify requirements again
- Break story on smaller pieces
- Consult with architect or any other experts
- Discuss what are included in estimates by team members
- Ask to explain estimates
- Provide detailed estimates
- Explain the risks of estimates reduction there won't be any stories for delivery at the end of sprint, because team can not complete all tasks, quality risks
 - will be a lot of defects

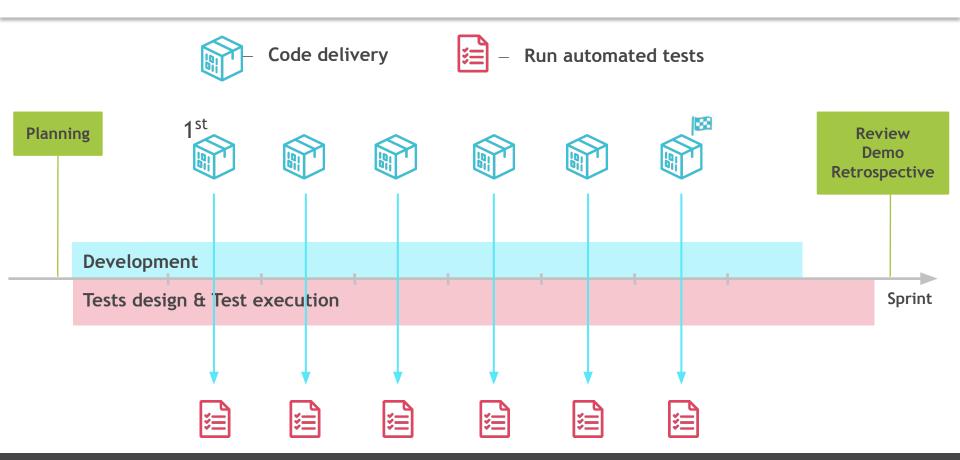
Tester goal: provide immediate feedback to developers!

IN SPRINT ACTIVITIES

HOW CAN WE FIND DEFECTS EARLIER OR PREVENT THEM?

- Get clear requirements after grooming/ 3 amigos sessions
- Collaborate with developers:
 - Explain what you are going to test, show your checklists/ test cases
 - Clarify together any questions regarding to user stories
 - Propose "good" development practices to use: unit tests, code review, coding standards, etc.
 - Agreed about continuous deployment to test feature as soon as it is ready, not waste time for waiting new builds
- Don't postpone "special" testing type till the end of release

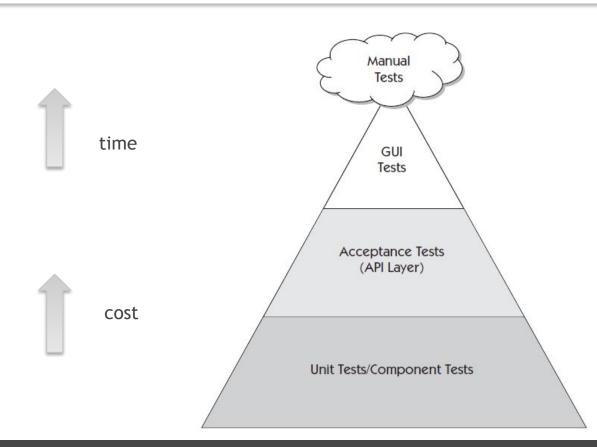
IDEAL TESTING TIMELINE IN SPRINT



TO BUILD IDEAL TESTING TIMELINE WE NEED

- Define Testing Pyramid
- Integrate auto tests into CI/CD pipeline
- Execute frequently:
 - Unit tests after each commit,
 - Smoke tests after build deployment,
 - Regression tests nightly (on demand or by schedule)

TESTING PYRAMID



HOW MANY PROJECTS HAVE A "TESTING PHASE" AFTER SPRINTS?

WHAT TESTING TYPES ARE OFTEN OUT OF SPRINT?

- Regression testing
- Integration testing
- Compatibility testing
- Mobile testing
- Performance testing

HOW MOVE THEM IN SPRINT

- Build Testing Pyramid, include auto tests in CI/CD
- Test integration with mocks
- Agree with separate teams about time readiness of
 3-d party component
- Create compatibility matrix
- Divide tests with mobile/browser specific or not
- Distribute functional and regression tests between browsers and devices

• ..

WHAT CAN HAPPEN DURING SPRINT?

WHAT CAN HAPPEN?

Test environment is down

No test data

 Dependences from other teams/systems

WHAT CAN WE DO?

- If it often happens, set up back-up test environment
- If it is caused issues with build deployment => CI/CD, automation tests, unit tests
- Discuss with dev lead/ DM/Customer. Total time we lose is the strongest argument
- How can we get as production-like data as possible?)
 (replication, sub setting, anonymization, generation)

- Develop mocks and stubs
- Agree with other teams about delivery dates

WHAT CAN HAPPEN DURING SPRINT?

WHAT CAN HAPPEN?

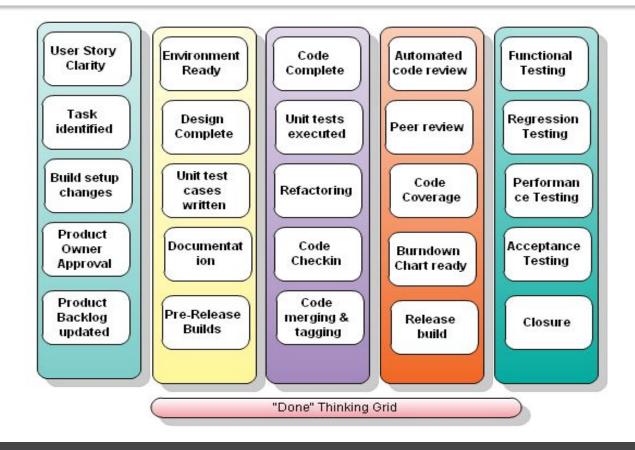
 Developers deliver scope till the end of the very last day

 A lot of defects in the functionality

WHAT CAN WE DO?

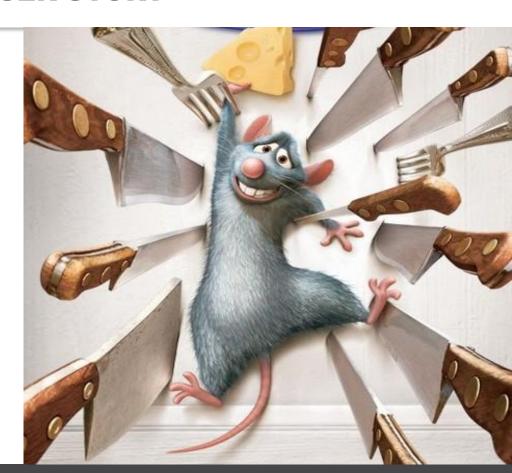
- Agree day when the first developed stories will be delivered for testing
- Push developers to deliver changes smoothly
- Agree X days or hours before end of sprint when all stories will be delivered
- Reduce team's capacity by the number of points not achieved
- Unit tests, automation tests in CI/CD pipeline run before build deployment
- Test locally
- Define bug root cause: environment issues, requirements issues, code issues (unit tests are passed?)

DEFINITION OF DONE



DEFINITION OF DONE FOR USER STORY

- Code completed and checked in
- Code review done
- Unit tests created and passed
- Tests created and passed on all envs
- Bugs fixed and verified



DEFINITION OF DONE FOR SPRINT

- All stories done
- Regression testing done
- Integration testing done
- Performance testing done
- Build documentation prepared
- •Etc.





RETROSPECTIVE MEETING: WHAT AND WHY

Retrospective is the meeting where the team discusses what **could be changed** that might make the **next sprint more value**

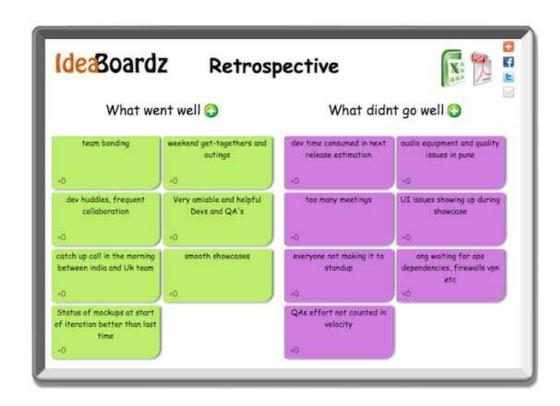


Why retrospective is important?

- 1. Help to identify team's problems if there are or areas for improvements
- 2. Better way to solve issues or do improvements
- 3. Motivate the team: team feels power to change process as they want
- 4. Allow to say thank you to team members and share best practices within the team
- 5. Team building

RETROSPECTIVE BOARD

- Write on stickers
 - what was well
 - what need to drop
 - what to improve
- Put on the board
- Clarify all items
- Vote for items that should be improved first



HOW DO RETROSPECTIVE EFFECTIVELY?

- Do not play the blame game
 - Talk about facts, not about people
- Focus not on problems, focus on solution
- Be prepared
 - Analyze sprint activities in advance (All was delivered in time? All was done in time? Everything was done?)
 - Not only raise the problems, propose solutions
- Use facts and numbers
 - For example, delivery was delays on ..days

WHAT IMPORTANT TO CONSIDER?

- •Were new features delivered regularly, not in the end?
- •Where there blocker/critical issues?
- •Did the team have downtime during sprint?
- •Burndown: planned and real lines are they near each other?
- •Team velocity: did team do all tasks that planned? Can team do more? How velocity compares to the previous sprint?
- •Was all testing done in sprint?
- •All scrum ceremonies were done: grooming, planning, daily stand ups, review and demo?
- •What was making our work hard?

RETROSPECTIVE: WHAT IF?

WHAT CAN HAPPEN?

- Team hesitate to say openly about the problems
- Too much pressure to deliver, no time for retrospectives!
- We have retrospectives, but nothing changes

WHAT CAN WE DO?

- Remind the team about the goal of retro: find solution, not guilty
- Organize retro in the way when everyone has a chance to say/write his/her opinion
- First items for discussion on meeting!
- Think about action items together
- During retro team is voting for actions that should be done next sprint and include them into story board
- For each action owner and timeline (even small step in the right direction)
- Start retro with reviewing actions that should be done from previous retro

SUMMARY: YOU INFLUENCE QUALITY

In the real world	Your response
 Team is distributed, time zone difference can be 10 hours PO from customer side and hard to reach for the team Team includes developers, testes, designers, dev-ops 	 Set up all required team meetings in advance/just keep timeslot for possible questions Use web cams to watch team on the meetings Agree time slots with PO for the team questions/meetings
 Developers write code till the last moment of the sprint Testing can't be completed in sprint Some testing types are performed out of sprints (regression, integration, performance) 	 Agree with developers about first/last delivery days Delivery features iteratively Collaborate with developers Do not delivery sprint scope that untested Try to move all testing types in sprint

SUMMARY: YOU INFLUENCE QUALITY

In the real world	Your response
 Customer presses on the team the scope and timeline Requirements are changed within sprint Requirements are not well defined 	 Show team velocity and estimates for the work Explain the risks of estimates reduction During planning save some team capacity for such urgent requests Agree to take in sprint instead of some sprint stories
 Team hesitates to say openly about problems To much pressure to deliver to have time for retrospectives! We have retrospectives, but nothing changes! 	 Remind the team about the goal of retro Organize retro in the way when everyone has a chance to say/write his/her opinion During retro team is voting for actions that should be done next sprint If these actions are too large, divide them to small steps and define which steps will be done next sprint Start retro with reviewing actions that should be done from previous retro



HOMEWORK

- Describe your testing process
- Mark if it is Agile or not
- Propose improvements where it is needed Or explain why they don not need

Example can be found in Excel spreadsheet like here:

Testing process	Description	Agile or not	Improvements
Estimating	Testers don't provide estimates on testing, usually 50% of developer's estimates allocated on testing	Not-agile	 During a couple of sprints check estimates accuracy (estimates/spent time ratio) Collect statistics about testing delays and overtimes by last sprints or going to UAT/ demo without testing completion Discuss during retrospective that testers estimates should be taken into considering during sprint planning