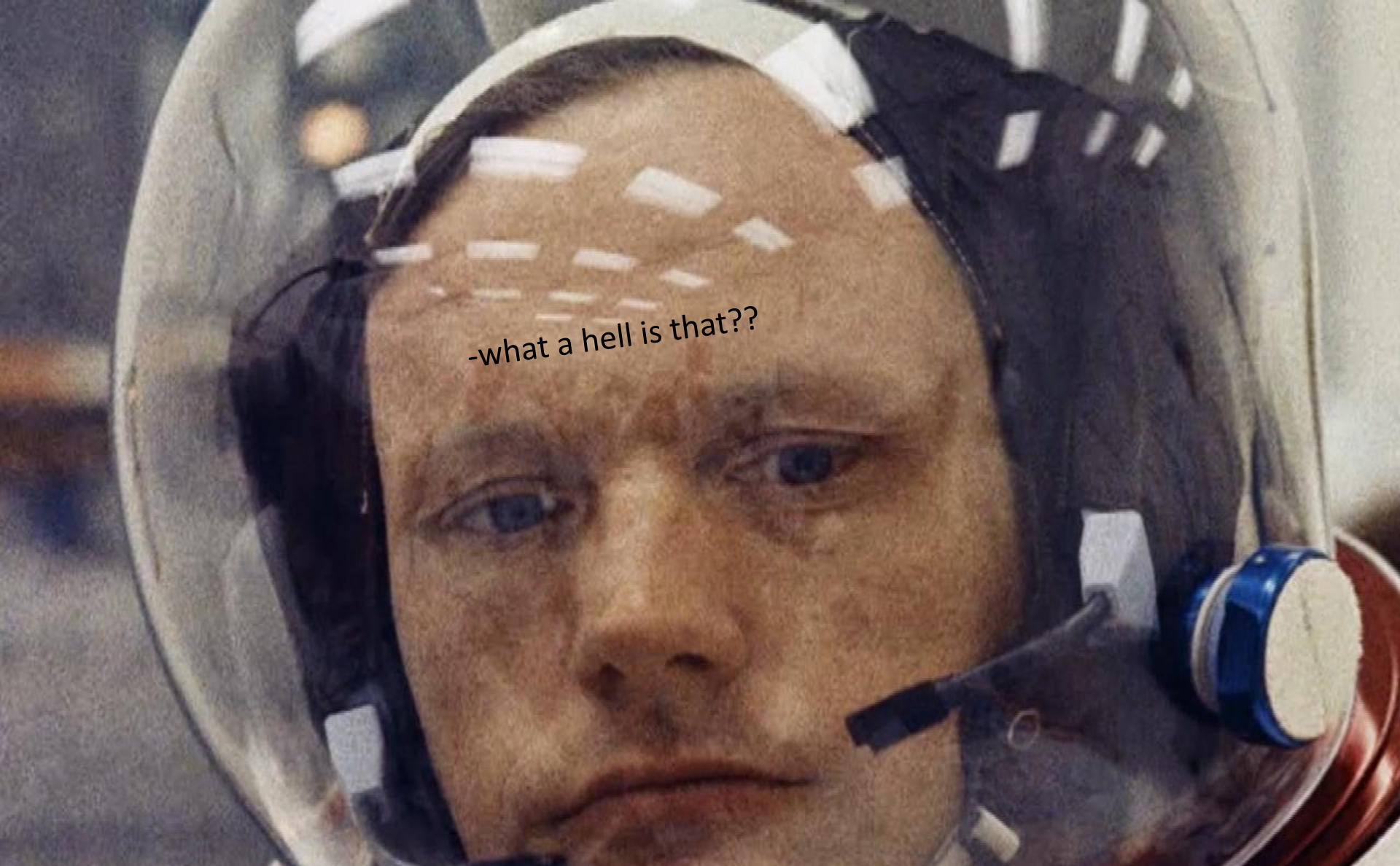


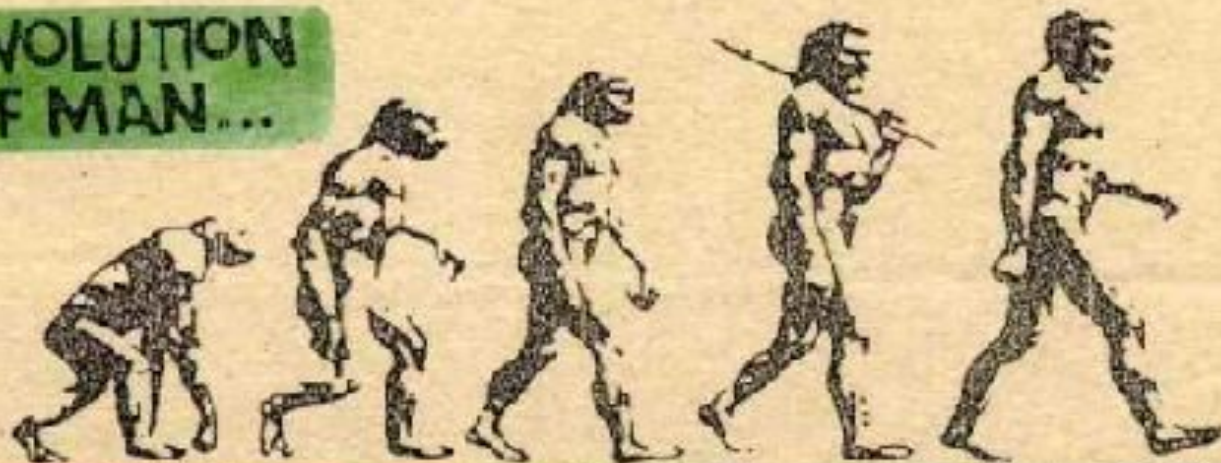


«That's one small step for a man, one giant leap for mankind.»



«That's one small step for a person, one giant leap for humankind.»

EVOLUTION
OF MAN...



and woman.



© Spectrum

Sexism

Funny Since The Dawn Of Time.

-**Sexism** - is stereotyping, prejudice or bias based on a person's sex or gender. Sexism can affect either gender, but in most cases this bias is in favor of **men** and against **women**.

-**Sexist language** is language that expresses bias in favor of one sex and thus treats the other sex in a discriminatory manner. Any language that discriminates against women (or men) by not reflecting their roles, status and presence in society is **SEXIST**.



Reasons And Rules To Avoid **Sexist** Language

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Reasons:

1. Sexist language **encourages** discrimination and can **discourage** people from pursuing their dreams or supporting someone.
 2. Sexist language also offends people when they find themselves excluded.
- ATTENTION:** you are free to use offensive language, but if you are using it half of your audience, you will not get your message across.



NONsexist Alternative Language

To avoid Sexist language you **SHOULD**:

- use plural nouns (Each student makes up **his** own schedule – **wrong**/ Students make up **their** own schedules – **right**)
- use other words when referring to both men and women (**People** are.../**Human beings** must protect.../Who's **staffing** the office?)
- eliminate the generic use of «man» (policeman – **wrong**/ police **officer** – **right**)
- address persons formally by: using «Ms» instead of «Miss» or «Mrs», using a married woman's first name instead of her husband's (e.g., «Ms. Annabelle Lee» not «Mrs. Herman Lee»), using the corresponding title for females (Dr., Prof., etc.), using «Dear Colleague» or «Editor» or «Professor» instead of «Dear Sir» or «Gentlemen»
- eliminate sexual stereotyping of roles by using the same term which avoids the generic man (e.g., department chair or chairperson)

Examples of **non**sexist language:

Businessman => business executive, businesspeople

Englishmen => the English

Man => humans, the human race, people

Mankind => humanity, people

Motherland or Fatherland => native land, homeland, land of one's birth

Sportsmen => athletes, gymnasts

NO RACISM

NO SEXISM

Just Dance