

# ***PERSONAL EMPLOYMENT PASS***

The Personalized Employment Pass (PEP) is a special category work visa in Singapore for top-tier professionals, which is issued on the basis of applicant's merits. Importantly, PEP is not exclusive to one employer, rendering its holder the flexibility and freedom to pursue any desired employment opportunity in Singapore.



# PERSONAL EMPLOYMENT PASS

## Key Points about PEP

- PEP pass holders are not allowed to start their own business in Singapore, i.e., they cannot be employed by their own company or engage in any entrepreneurial activities.
- PEP holder can be a salary-drawing director of a company as long as the company is not owned by them.
- The eligibility requirements for PEP are more stringent than the Employment Pass. See eligibility here <http://www.one-visa.com/singapore-personalised-employment-pass-service> section below for more details.
- PEP holders must earn an annual fixed salary of SGD \$144,000 for each calendar year of holding the PEP card, which can only be granted to each applicant for a one-time maximum period of 3 years.

# Eligibility

- Current EP holders – Only P1 Pass holders earning a minimum salary of SGD \$12,000 monthly will be eligible to apply for a PEP. You should have been earning a fixed salary of at least SGD \$144,000 per annum during the previous year.
- Overseas professionals – If your last drawn fixed monthly salary was the equivalent to at least SGD \$18,000, you can apply for a PEP. Note that your last drawn salary should not be more than six months from the time of the PEP application.

## Documents needed

- ▣ Details of your passport
- ▣ Name and address of employer, if available
- ▣ Job and salary details, if available
- ▣ Local contact details (for overseas professionals, the local contact details can be furnished upon approval)
- ▣ Details of Dependent's Pass holders, if applicable. Details of long-term social visit pass holders, if applicable



