

Do you think that your job will be 'a job for life'?

Why (not)? Which work sector is currently experiencing a high turnover of staff in Russia? Why do you think that is? In what other ways can a company make an unpopular job more attractive in order to retain employees? What are the PSLU retention policies? Use the University website for the reliable information.

Plan

- **Definitions**
- **Giving the lie to the myth about portfolio workers**
- **Employment trends in Russia**

Definitions

Job – the regular paid work that you do for an employer

A portfolio worker - the one who may have a variety of different clients that they offer different services to, or they may work part-time for a company and have their own business as well

Job security - the probability that an individual will keep his or her job; a job with a high level of job security is such that a person with the job would have a small chance of becoming unemployed.

Giving the lie to the myth about portfolio workers

We have got much greater job stability

Longer employment tenure

Less evidence of new forms of flexible employment

Employment trends in Russia

10 percent of Russia's 75.55 million-person labor force is employed in the agriculture sector, 28 percent in industry and 63 percent in services

Russia faces difficult short and long term challenges in its job market, but as one of the world's emerging markets, there is much interest in the country's success.

Expats see potential in Russia, and white collar workers see a growing demand for their talents. Though hiring remains cautious, jobs are available in growing quantities. Russia remains a country to watch.