

# First political changes



- Political movements
- Political trends
- Messing of democracy and populism

# What did Politics provide?

- The justification for the incremental way
- Merit would be introduced, but slowly
- Politics and merit became legally, institutionally, and inextricably entwined

# Why could the civil service system grow?

The relationship between the civil service and elected officials was not a partnership, but an association filled with wary antagonism. The 'merit' system has become a frequent target of political criticism. The role of the civil service and its power in government have grown larger. The role of the civil service and the characteristics and skills of its personnel had to change to meet new demands.



# The Civil Service Reform Act



- Was created in 1978
- Its aim was to make the civil service, particularly at the top level of management, more flexible, more responsive, and more productive
- The Civil Service Commission was abolished and new

# The Sivil Cervice system nowadays

The civil service system remained burdened by thousands of pages of rules and regulations and did not work. Additional reforms were undertaken; training and development were reemphasized and compensation was made less standard.

