

Project work

of Business English Language

Female managers are generally
better managers than male
managers



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The aim:

- ***to prove that female managers are generally better managers than male managers***

Objectives:

- *to share the basic information from resources*
 - *to show statistics female managers in different countries*
 - *to determine the difference between female managers and male managers*
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The problem:

- ***females in our society are discriminated against***



Possible solution of the problem:

- *female need to claim their rights, of their equality with men. Create women's organizations or associations which will defend the rights of women.*
 - *female need to make to public debate discrimination in the workplace.*
 - *female need to be more active in business life, in social and political life.*
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The basic job of a manager is often described as performing the functions of: Planning, Organizing, Leading and Controlling.

A good manager could be defined as someone who have the skills of effective delegation, be able to carry out long-term plans, be effective at planning and decision-making, be a facilitator not dictator, believe strongly in team work, encourages others to participate in decisions and plans, teach others how to solve problems without solving the problems for them.



In this modern age and time, even with the years that passed since women were given equal rights as men especially in democratic countries, attitudes toward women as managers remain relatively the same: there are still few women who hold executive positions worldwide.



And who is that good manager? Female or male?



Statistics:

According to an article on women in management, the number of women in top management positions has increased by nearly 60 % in the past decade but those who hold executive positions is still quite small at about 4.8 percent.

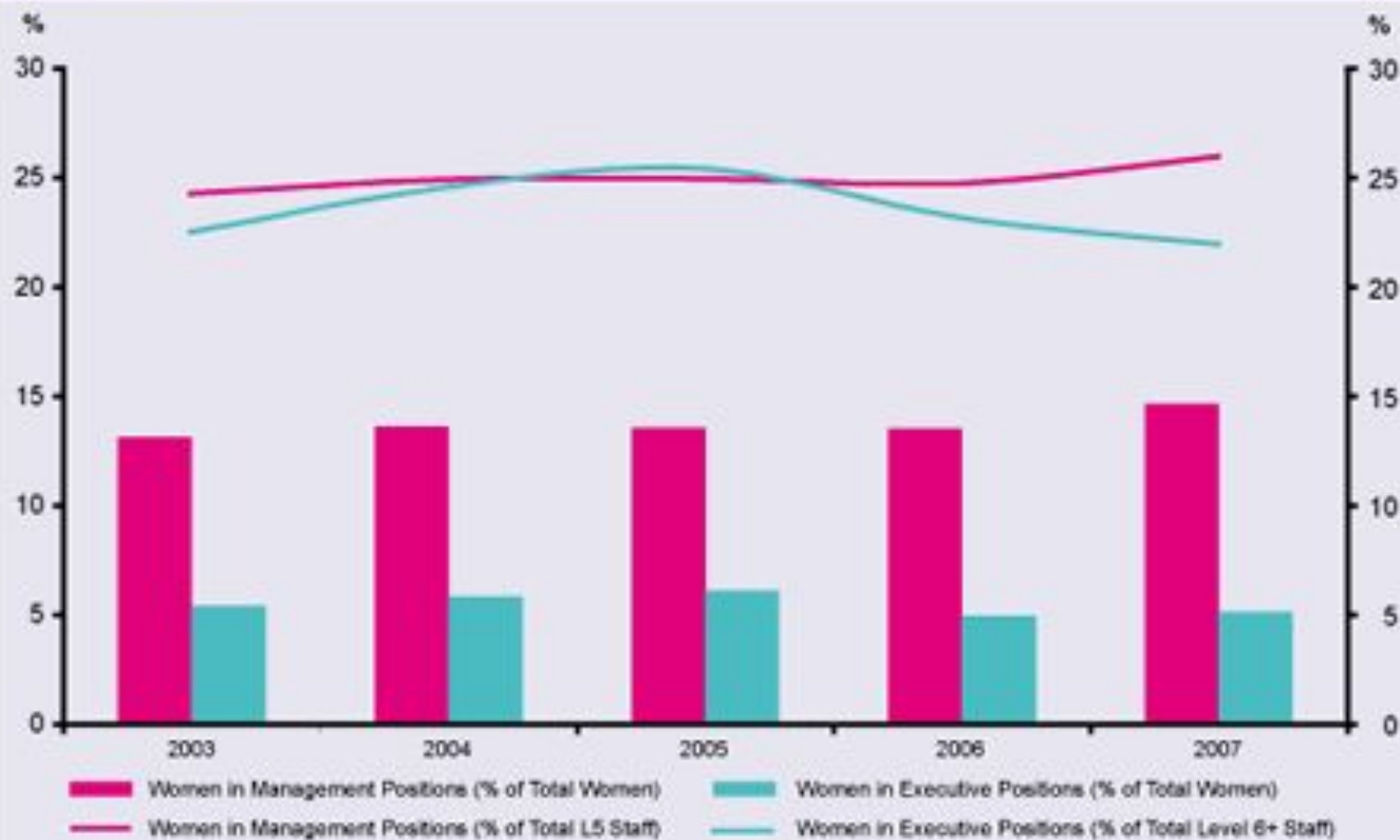


Employment of Women as Officials and Managers (1990-2002)



Women in Management: 2003 to 2007

As at 30 June



Here are three additional ways that female managers are more effective manager than males.



Better communicators.

- *Women are better listeners than men, and this is exactly the skill that is most critical for managing employees and customers.*
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Better community builders.

- ***Women are better consensus builders and don't have the need like men to direct everyone in what to do.***



More patience.

- ***Women are far more patient with employees than men. They are less likely to jump to an immediate conclusion or make a quick decision or take action too soon.***
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Qualities of women which proves that the women are better managers than men are:

- *The planning mechanism followed by them.*
 - *They can handle any situation calmly.*
 - *The more knowledge of handling budget than men.*
 - *Lastly by following above all they never forget to take care of every one successful examples of women in business world are **Hilary clinton,Angela markel, Indra nooyi.***
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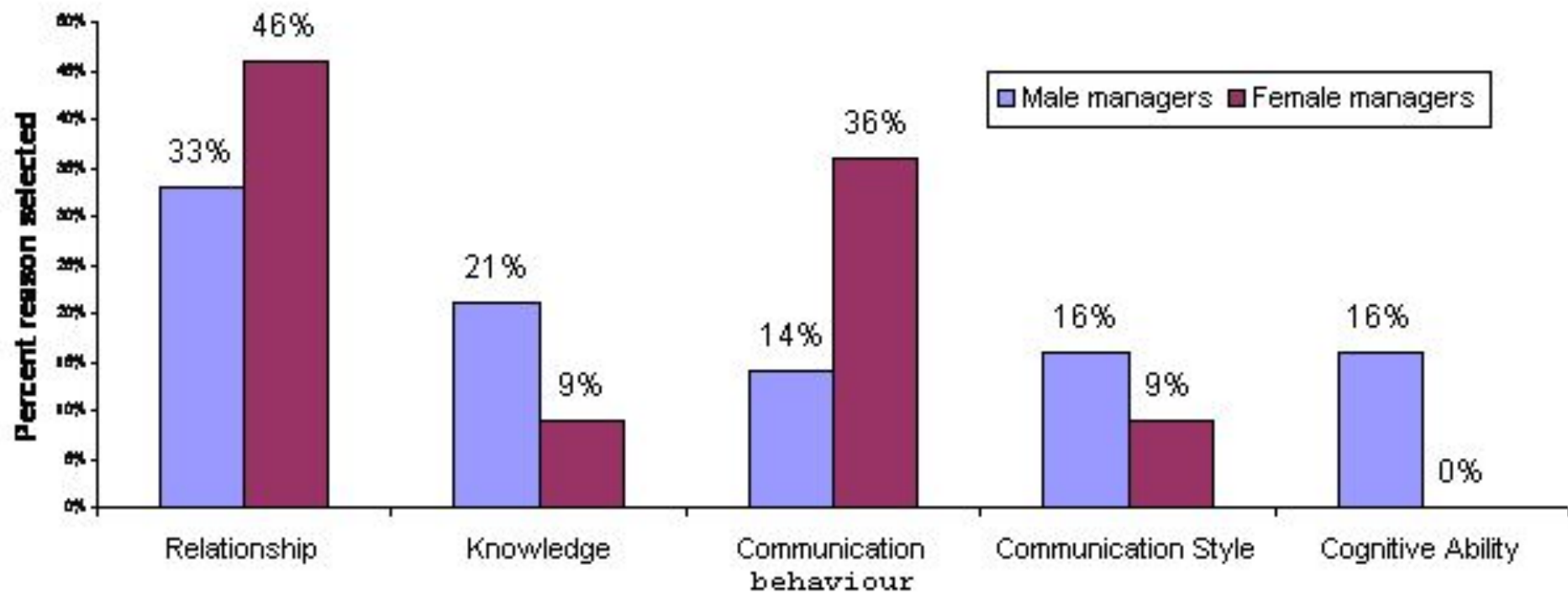
Hilary Clinton-Women's Rights Activist, U.S. First Lady, Government Official

Indra Nooyi-an Indian-American business executive and the current Chairperson and Chief Executive Officer of PepsiCo.



Angela Merkel-German politician. She is the first woman to hold either office.





Other female leadership strengths:

- Women are better than men at empowering teams and staff.
 - Women encourage openness and are more accessible.
 - Women leaders respond more quickly to calls for assistance.
 - Women are more tolerant of differences, so they're more skilled at managing diversity.
 - Women identify problems more quickly and more accurately.
 - Women are better at defining job expectations and providing valuable feedback.
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Conclusion:

- *In conclusion, certain types of women, whose numbers have steadily increased through the years; do make better managers than men. These are women who have decided for themselves to succeed as managers and leaders just as much as certain men who have decided to do the same. It would be equally unjust or unfair and discriminating to make sweeping generalizations that at present, all women managers are now better than men.*
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References

- <http://engrlivycat.wordpress.com/2011/07/30/essay-do-women-make-better-managers-than-men/>
 - <https://www.openforum.com/articles/5-ways-women-are-better-bosses-than-men/>
 - <http://blog.oureducation.in/women-make-better-bosses-than-men-2/>
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Thank you for attention!
