

Career opportunities at the UN in Ukraine and beyond



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How to enter the UN system?

- Internships
- UN Volunteers
- Young professionals programme
- Associate expert programme
- Language competitive examinations
- Temporary jobs
- Staff categories





The United Nations System

UN Principal Organs

General Assembly

Security Council

Economic and Social Council

Secretariat

International Court of Justice

Trusteeship Council⁵

Subsidiary Bodies

Main and other sessional committees
Disarmament Commission
Human Rights Council
International Law Commission
Standing committees and ad hoc bodies

Subsidiary Bodies

Military Staff Committee
Counter-terrorism committees
Peacekeeping operations and political missions
International Criminal Tribunal for Rwanda (ICTR)
Sanctions committees (ad hoc)
International Criminal Tribunal for the former Yugoslavia (ICTY)
Standing committees and ad hoc bodies

Functional Commissions

Crime Prevention and Criminal Justice
Narcotic Drugs
Population and Development
Science and Technology for Development
Social Development
Statistics
Status of Women
Sustainable Development
United Nations Forum on Forests

Programmes and Funds

UNCTAD United Nations Conference on Trade and Development
• **ITC** International Trade Centre (UNCTAD/WTO)
UNDP United Nations Development Programme
• **UNCDF** United Nations Capital Development Fund
• **UNV** United Nations Volunteers
UNEP United Nations Environment Programme
UNFPA United Nations Population Fund

UN-HABITAT United Nations Human Settlements Programme

UNHCR Office of the United Nations High Commissioner for Refugees

UNICEF United Nations Children's Fund

UNODC United Nations Office on Drugs and Crime

UNRWA¹ United Nations Relief and Works Agency for Palestine Refugees in the Near East

UN-Women United Nations Entity for Gender Equality and the Empowerment of Women

WFP World Food Programme

Research and Training Institutes

UNICRI United Nations Interregional Crime and Justice Research Institute

UNIDIR¹ United Nations Institute for Disarmament Research

Advisory Subsidiary Body

UN Peacebuilding Commission

Regional Commissions

ECA Economic Commission for Africa
ECE Economic Commission for Europe
ECLAC Economic Commission for Latin America and the Caribbean
ESCAP Economic and Social Commission for Asia and the Pacific
ESCWA Economic and Social Commission for Western Asia

Other Bodies

Committee for Development Policy
Committee of Experts on Public Administration
Committee on Non-Governmental Organizations
Permanent Forum on Indigenous Issues
United Nations Group of Experts on Geographical Names
Other sessional and standing committees and expert, ad hoc and related bodies

Departments and Offices

EOSG Executive Office of the Secretary-General
DESA Department of Economic and Social Affairs
DFS Department of Field Support
DGACM Department for General Assembly and Conference Management
DM Department of Management
DPA Department of Political Affairs
DPI Department of Public Information
DPKO Department of Peacekeeping Operations
DSS Department of Safety and Security
OCHA Office for the Coordination of Humanitarian Affairs

OHCHR Office of the United Nations High Commissioner for Human Rights
OIOS Office of Internal Oversight Services
OLA Office of Legal Affairs
OSAA Office of the Special Adviser on Africa
OSRSG/CAAC Office of the Special Representative of the Secretary-General for Children and Armed Conflict

UNITAR United Nations Institute for Training and Research

UNRISD United Nations Research Institute for Social Development

UNSSC United Nations System Staff College

UNU United Nations University

Other Entities

UNAIDS Joint United Nations Programme on HIV/AIDS

UNISDR United Nations International Strategy for Disaster Reduction

UNOPS United Nations Office for Project Services

Related Organizations

CTBTO PrepCom Preparatory Commission for the Comprehensive Nuclear-Test-Ban Treaty Organization

IAEA² International Atomic Energy Agency

OPCW Organisation for the Prohibition of Chemical Weapons

WTO³ World Trade Organization

Specialized Agencies⁴

ILO International Labour Organization

FAO Food and Agriculture Organization of the United Nations

UNESCO United Nations Educational, Scientific and Cultural Organization

WHO World Health Organization

World Bank Group

• **IBRD** International Bank for Reconstruction and Development

• **IDA** International Development Association

• **IFC** International Finance Corporation

• **MIGA** Multilateral Investment Guarantee Agency

• **ICSID** International Centre for Settlement of Investment Disputes

IMF International Monetary Fund

ICAO International Civil Aviation Organization

IMO International Maritime Organization

ITU International Telecommunication Union

UPU Universal Postal Union

WMO World Meteorological Organization

WIPO World Intellectual Property Organization

IFAD International Fund for Agricultural Development

UNIDO United Nations Industrial Development Organization

UNWTO World Tourism Organization

NOTES:

¹ UNRWA and UNIDIR report only to the General Assembly.

² IAEA reports to the Security Council and the General Assembly.

³ WTO has no reporting obligation to the General Assembly (GA) but contributes on an ad-hoc basis to GA and ECOSOC work inter alia on finance and developmental issues.

⁴ Specialized agencies are autonomous organizations working with the UN and each other through the coordinating machinery of ECOSOC at the intergovernmental level, and through the Chief Executives Board for Coordination (CEB) at the inter-secretariat level. This section is listed in order of establishment of these organizations as specialized agencies of the United Nations.

⁵ The Trusteeship Council suspended operation on 1 November 1994 with the independence of Palau, the last remaining United Nations Trust Territory, on 1 October 1994.

This is not an official document of the United Nations, nor is it intended to be all-inclusive.

Internship programme

- All UN organizations and UN Secretariat have their own internship programmes
- Requirements: enrollment in Master's degree programme until the end of internship; good command of English or French
- Internships are unpaid and last usually from 1 up to 6 months





United Nations Headquarters New York Internship Programme



[Home](#) | [Eligibility](#) | [Application](#) | [Documents](#) | [Other Internships](#) | [Information](#) | [FAQs](#) | [Funding](#)

Application Deadline

Please note that internships are posted regularly on an "as needed" basis. Deadlines will vary based on departments' needs and availability. Please see link below for more information on available internships:

[Link to Application](#)

No application will be accepted after a deadline!

Welcome to the website of the United Nations Headquarters Internship Programme

The United Nations provides opportunities for students enrolled in a graduate programme to undertake an internship at its Headquarters in **New York, Geneva, Vienna, Nairobi, Addis Ababa, Bangkok, Beirut and Santiago**.

This Internship Programme is for the United Nations Secretariat in New York only.

Eligible candidates interested in participating in an internship at the United Nations Headquarters in New York can apply by visiting the United Nations Career Portal, at careers.un.org. Please continue to read through our website for more information and guidelines.

The purpose of the United Nations Internship Programme is to:

- to provide a framework by which graduate and post-graduate students from diverse academic backgrounds may be assigned to United Nations Offices where their educational experience can be enhanced through practical work assignments.

Other Duty Stations:

- [Geneva](#)
- [Vienna](#)
- [Nairobi](#)
- [Addis Ababa](#)
- [Bangkok](#)
- [Beirut](#)
- [Santiago](#)
- [Arusha](#)
- [The Hague](#)

Other United Nations Offices, Funds and Programmes have separate internship arrangements.

Students interested in internships in the Office of Legal Affairs of the United Nations Headquarters in New York should also consult the following site.

[Office Of Legal Affairs](#)

UN Volunteer Programme (UNV)

- **National UNVs:** at least 22 years of age; 2-5 years of working experience; minimum of 3 months contract
- **International UNVs:** at least 25 years of age; 5-10 years of working experience; minimum of 3 months contract



Young professionals programmes (YPP) by UN agencies

- Several UN agencies have their own YPPs: [NETI Programme](#)
- Several UN agencies have their own YPPs: NETI Programme by UNICEF, [Lead Programme](#)
- Several UN agencies have their own YPPs: NETI Programme by UNICEF, [Lead Programme](#) by UNDP, [EHP Programme](#) by UNHCR etc.



Young professionals programme (YPP) by UN Secretariat

- UN Secretariat YPP for under-represented member countries at the UN system
- Basic requirements: under 32 years of age; minimum of first-level university degree; fluent English and/or French
- Countries and job families in UN Secretariat YPP change every year -> check [YPP website](#)



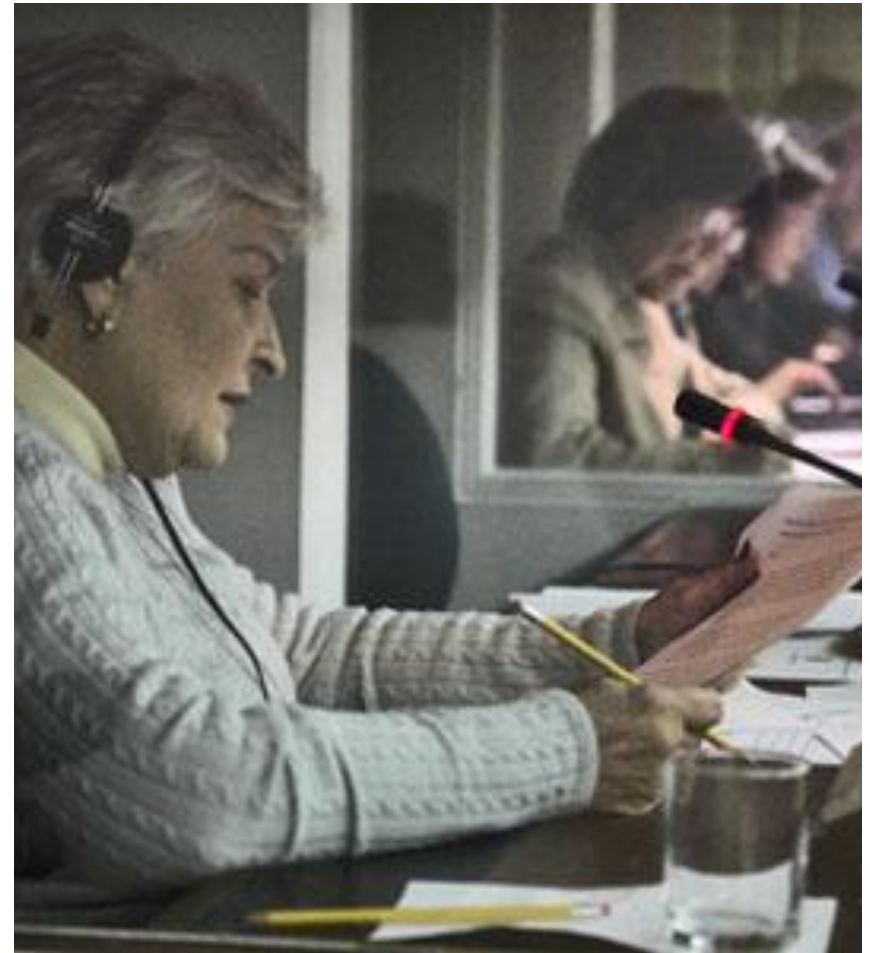
Associate expert programme (JPO)

- Assignments sponsored by [donor countries](#) to their own citizens
- Some countries also sponsor assignments for citizens of development aid recipient countries, such as **Ukraine**
- Check opportunities at [JPO Service Centre](#)



Language competitive examinations

- For native speakers of one of the six official UN languages: Arabic, Chinese, English, French, **Russian**, Spanish.
- Must have knowledge in two other UN languages
- Examinations organized on ad-hoc basis -> check [UN careers](#)



Staff categories

- Locally recruited positions and internationally recruited positions
- Locally recruited positions only in field offices
- Local positions for Ukrainians advertised in [UN Ukraine Vacancies](#)
- International positions advertised in [UN Careers Job Openings](#)
- More information about [staff categories](#), [career support](#) career support and [pay and benefits](#)



Types of jobs

- Administrators
- Aviation
- Cartography
- Audit
- Conference and Language Staff
- Drug Control & Crime Prevention
- Demographics
- Economic Affairs
- Electoral Affairs
- Engineering
- Information and Communications Technology
- Information Management
- Library Science
- Logistics
- Procurement
- Medical
- Programme/Project Management
- Security
- Humanitarian Affairs
- Human Rights
- Legal Affairs
- Political Affairs
- Public Administration
- Public Information, Radio & TV
- Rule of Law
- Social Affairs
- Statistics

Temporary jobs

- For periods less than one year – consultancies, short-term projects, etc. available both at local and international level
- Can be found from [UN Careers Job Openings](#)
- Great opportunities for professional development!
- Check [temporary jobs](#)



Application process

1. Search for job opportunities
2. Create a profile and prepare an application
3. Submit application
4. Evaluation of application by the UN
5. Assessment exercise by the UN
6. Competency-based interview
7. Reference checks
8. Selection notification
9. Welcome to the UN!



Competency-based interview

- Questions about demonstrated behaviour from the past related to job opening's core competencies
- For instance, give an example of your role in planning and organizing an event – what were the results of your work, what did you learn?



UN core values and competencies

(required competencies found in job advertisement will be asked in the interview)

Core Values

Integrity
Professionalism
Respect for Diversity

Core Competencies

Communication
Teamwork
Planning and Organization
Accountability
Creativity
Client Orientation
Commitment to Continuous Learning
Technological Awareness

Managerial Competencies

Leadership
Vision
Empowering Others
Building Trust
Managing Performance
Judgement/
Decision-making

You still want to work for the United Nations?



WORKING FOR THE UNITED NATIONS



What my Family
Thinks I Do



What my Friends
Think I Do



What Society
Thinks I Do



What NGOs
Think I Do



What I Think I Do



What I Actually Do



Good luck!

[UN Careers Portal](#)

[UN Ukraine Vacancies](#)

[Career Opportunities at the UN -video](#)