

Unknown Company

The Next Phase



Today's objectives

1. Scene Setting
2. Recap on principles agreed
3. Feedback on impact of those principles
- what's working? What needs adjusting?
4. Reviewing of results from role definitions
5. What else is needed?
6. Setting next steps

Timings for today

09.30 to 10.30 - Scene Setting, recap, feedback

10.30 to 11.00 - Review of roles

11.00 to 11.10 - Break

11.10 to 11.30 - Roles contd.

11.30 to 12.00 - Next steps

A Strategy is.....





What was agreed

The Principles of Rhythm

Consistency

Short, medium and long interval points

Structured meetings – short term content for frequent meetings, medium term content for medium term meetings – no hijacking

Meetings and people availability scheduling disconnected

Data is king – work to a plan, measure, adjust



The Rhythm of Unknown Company

The daily

The weekly

The monthly

The quarterly

The annual – Yearly plan,
appraisals, goal setting at an
individual level etc

Building a rhythm for external
activities



Roles Review



Measurements



The Core Measures for Unknown Company

What are the top 3 measures for each function?

What is missing?

What is being measured, that no-one uses?

Can we truly measure what we want to know?

D Stage



Next Steps

