

# Meeting Welcome



Kumar Vuppala

Director

We started HireXtra to be part of disruptive technologies where **corporate's & individuals** could save hours of work thus save millions \$£€ driven by AI / ML/ Big Data .

We hope you enjoy our association with you next few years and thanks for considering us.

## Our Brands based on out-of-box business strategy & using latest technologies such as AI, ML, Bigdata to serve corporate community

Hiring Boss's or Talent Acquisition Executives today don't have the time to read lengthy profile's or resumes – they don't even have time to do cv mining or cv validation, or identify which skills in the profiles they really need of . At HireXtra, we liaise with 100's of recruitment agencies and then read 1000's of valid profiles using our AI algorithm ( We called it "ASNA ( Applicant Skill aNalysing Algorithm ) AI .

All we do in-depth CV Mining , CV validation in every second then and present only summarize the best using Job Match-O-Meter and Candidate Compass.

We then using our AI Chat Bot to Qualify , Interview , Availability rounds.

# 2 Job Match-o-Meter, HireXtra CV Competency, HireXtra Predicative Analysis, HireXtra Spectrum

□ 5

● Delivery in 5 Hours ( First Profile )

□ 92%

● 7 days Fulfillment

□ 45%

● Reduction in Time to Hire

# HireXtra.in

Crowd Staffing Simplified



## HireXtra –Futuristic Crowd Staffing Platform

HireXtra provides you with a cutting-edge market place between vendors and employers to achieve a higher efficiency in fulfilling every hiring demand at a faster rate.



## 1 Stop Shop

It is a one stop shop for all your recruitment needs and is an enabled cloud based which serves as Talent Acquisition platform to provide all staffing needs in a curated way. We take full responsibility of enhancing the output.



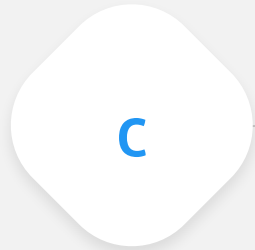
## Talent Pool

HireXtra whilst optimizing all AI sourcing techniques. HireXtra provides to their members to identify new resources to onboard with lightning speed using AI driven Talent Pool.

# 4

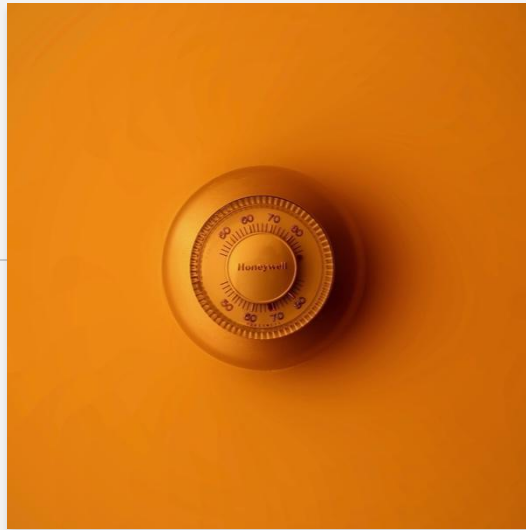
## Inputs

END-TO-END SERVICES



### CREATIVE IDEAS in Hiring

We summarize the latest technologies and ideas to help our members to complete their hiring process more faster and efficiency



### HireXtra's SUCCESS

Combining our creativity with the latest corporate crowd staffing tactics enables us provide...



### SYNTHESIS

We synthesize the latest corporate tactics and insights using AI / ML

# Feedback From Others

WHAT PEOPLE ARE SAYING



Wow! I love this service we used for Testers !



Time to hire reduced significantly by about 40%. Multiple Agencies delivering results in time. Contingent workforce was readily available to join and work on the projects



My colleagues are so happy as they received Quality Profiles with in 4 hours . I introduced them to other TAG team, they thank me every week.



Two Of Our clients PayPal and ford Java Requirements are Fulfilled. Love to work with them and their business model and speed matches of ours !

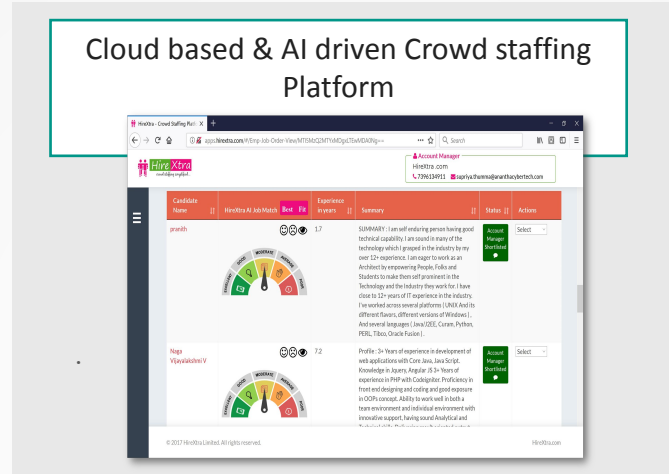


Had it not been profiles Intime s I don't think I would have acquired new client ...



Their presentation of profiles are out of this world!

# HireXtra.in Differentiator-1



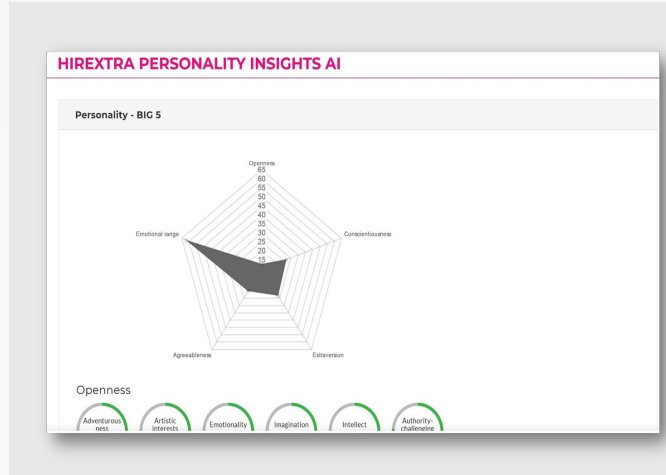
**Zero Entry Cost**

- Signup and Start engaging
- No Signup or any hidden cost
- Post your requirement online or offline
- Pay only when you hire

# HireXtra.in Differentiator -2

AI – Predictive Analysis  
Personality Traits

04



06

One Stop Shop for all  
your hiring needs.



05

- Background check
  - Criminal Records check
  - All your Staffing agencies in one place
  - Compliance Management
- Cohesion of Artificial Intelligence & Human Intelligence (**Match Meter**)
  - Works in Tandem with existing MSP & ATS
  - API driven integration into existing portal
  - Reliable & Scalable platform
- Engage Multiple Agencies
  - AI to drive decisions on the JD & Profiles
  - Track & Work as a team
  - Analytics driven Dashboard

# HireXtra.in



01

1StopShop for all your Recruitment needs.

BG Compliance to On Boarding , Criminal Check to Time Sheet-  
All in One Place – Relax Chill Pill !

02

ATS + VMS

In Built Application Tracking System plus Vendor Management  
system that integrates with any VMS / ATS systems with API

03

3000+ Vendors

As a crowd staffing specialist, we have effectively mapped out 3000+ vendors in the Staffing market. Many of these vendors merely rely on us to make them aware of all open positions. With us, we guarantee fulfillment of all your contingent requirements and then submit you the most experienced talent profiles. We will help you in attracting suitable profiles to your company by using our vendor networks. Being a curated process, we ensure our AI enabled mapping platform help's the relationship manager to provide you the best profiles from our proficient vendors in a short time.

04

Reduce time to Hire by 35% - 47%

- Reduces Cost per Hire by 27% - 45%
- Improve New Hire Turnover by 20% - 30%
- Reduce time to Hire by 35% - 47%
- Improving Quality Hires by 38% - 57%



# HireXtra.in Check-off List

Q

Quality Profiles

AI Validation Plus Human  
CV Mining

T

5 hours turn  
around time

First Profile in 5 hours

R

Right of Representation  
plus GDPR

No More "No Shows"

C

Candidate  
Compass

Rank Applicants in Seconds

H

Integrated Hire-Pal  
(HR AI BOT)

AI Driven Recruit Bot that  
handles Tech Interview,  
Qualifying Round, Availability  
Round. 1000's of Applicants  
Validated in Short Time Span.

P

Predictive Analysis  
/Personality Traits /  
CV Competency

Deep Dive into Applicant Personality /  
Capabilities / Reasoning/ Abilities /  
Knowledge / Needs / Deep Analysis

A

Job  
match-o-meter

Auto Profile Match to Job  
description

E

Deep Insight to  
Applicant

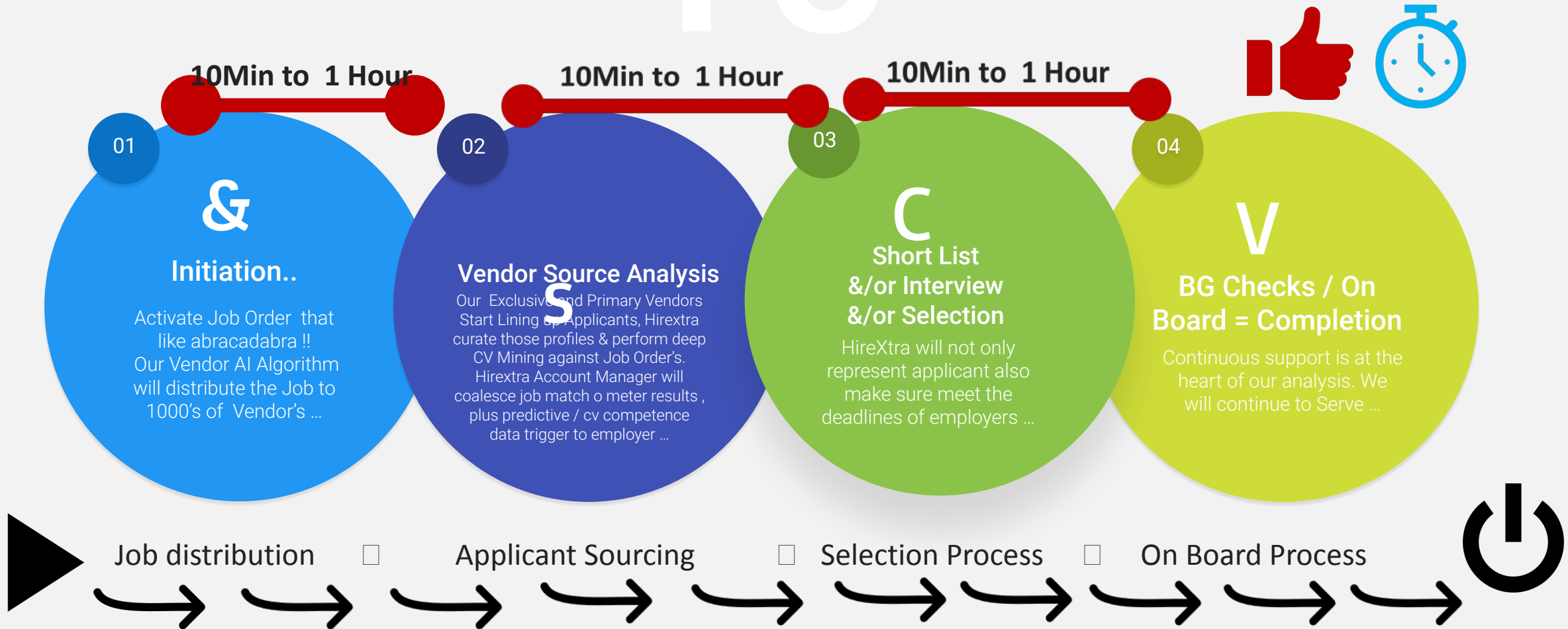
Who is your next employee? is  
he/she The innovator, The  
Planned one, The Leader, The  
Optimistic or Simply The Yes  
Man? Whom you want to hire  
next time?

# 100

## Sourcing Timeline

OUR FOUR STEP PROCESS

1<sup>st</sup> Profile in 5 Hours Max



# 111

## Conclusions

FIVE CATEGORIES

Crowd Staffing  
3000+ Vendors

AI

Predicative  
Analysis

Hire-Pal  
HR Chatbot

1 Stop Shop  
ATS Plus  
VMS  
Market Place

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We hope you enjoy our service in next few years being part of your Organization and thanks for spending time to understand our anatomy .

# Thank You