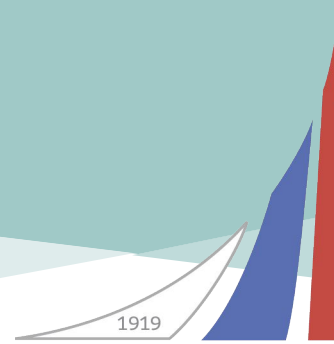


ФИНАНСОВЫЙ УНИВЕРСИТЕТ

ПРИ ПРАВИТЕЛЬСТВЕ РОССИЙСКОЙ ФЕДЕРАЦИИ



ФИНАНСОВЫЙ
УНИВЕРСИТЕТ
ПРИ ПРАВИТЕЛЬСТВЕ РОССИЙСКОЙ ФЕДЕРАЦИИ

Department of English

topic: Management Styles

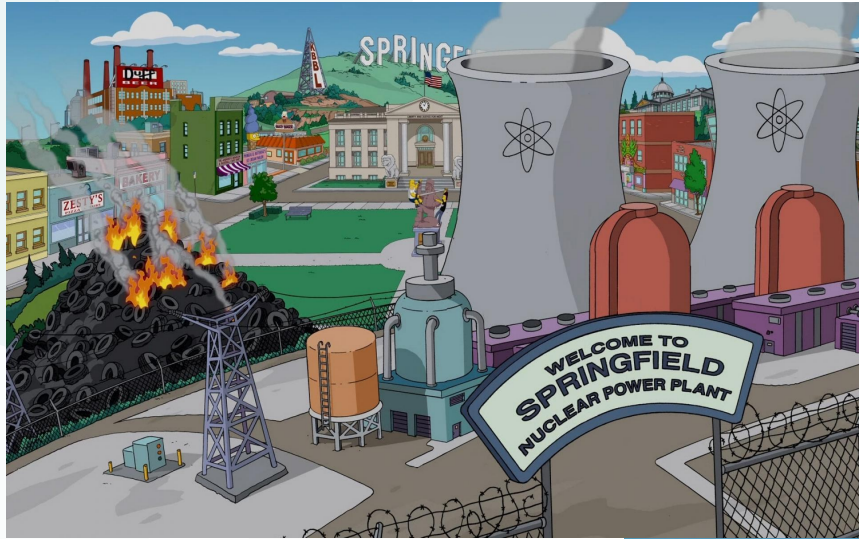
Completed the 1st year student,
faculty of management”,
groups: UPP18-2
Parangayev Shamil



Hi, my name is Homer Simpson! I know everything (well, almost everything). And if we make friends, I will tell you a lot of interesting things. Today, I and my Colleague from the Financial University will tell you about Management Styles.



My favorite work



Perform the task 1.



My Director Charles Montgomery Burns

Owner and Manager of Springfield Nuclear Power plant. The richest and most powerful of Springfield's citizens.

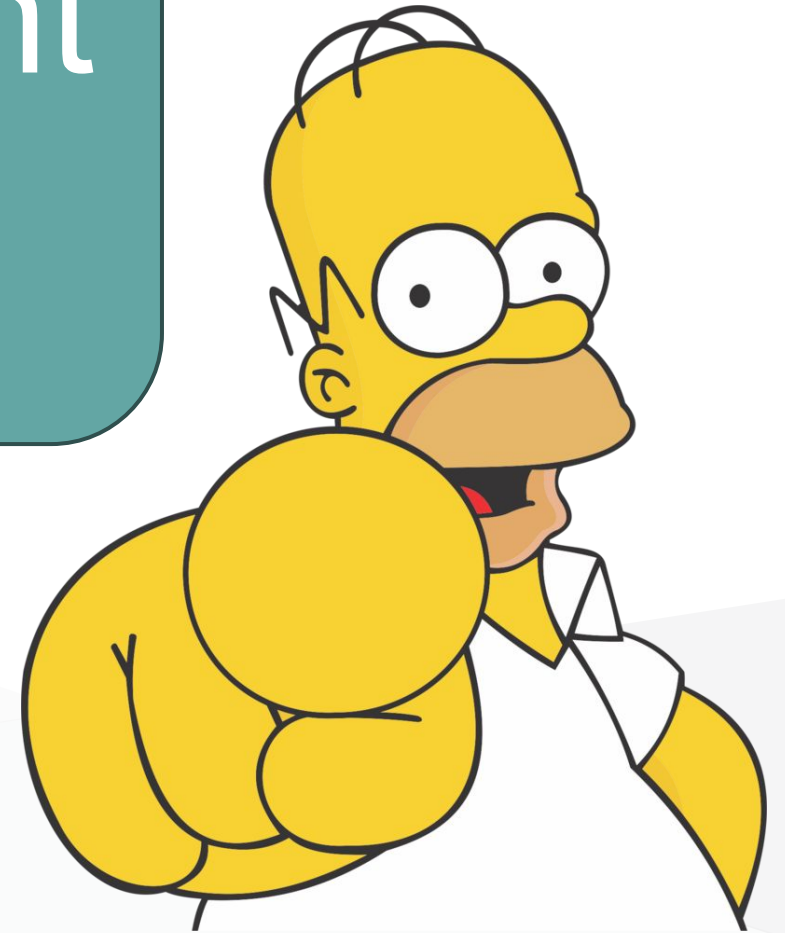




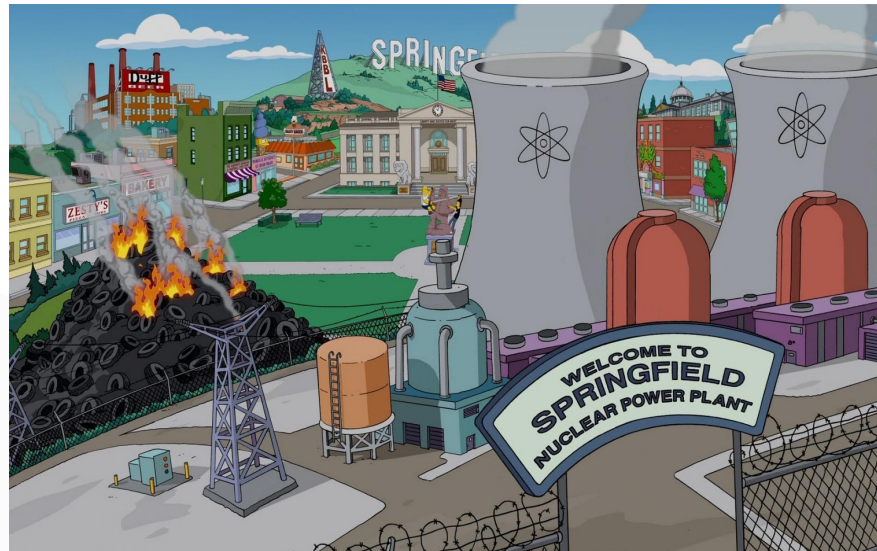
I'll tell you about
Management Styles.



Which management style is the best ?



AUTOCRATIC MANAGEMENT STYLE



WHAT IS AUTOCRATIC MANAGEMENT STYLE?

AUTOCRATIC = AUTHORITARIAN

One individual - the authority to make all the important decisions for a group of people.





ADVANTAGES OF AUTOCRATIC MANAGEMENT STYLE

- One person makes the decisions.
- Decisions are made faster and more effectively.



ADVANTAGES OF AUTOCRATIC MANAGEMENT STYLE

- No lack of communication between the employees.
- No confusion between the teammates or the managers and the employees.



ADVANTAGES OF AUTOCRATIC MANAGEMENT STYLE

- **Discipline** is maintained among the employees.
- **No difference** in opinions among the employee and employer.



LIMITATIONS OF AUTOCRATIC MANAGEMENT STYLE

The staff is not content and thus **doesn't respect** the employer.



LIMITATIONS OF AUTOCRATIC MANAGEMENT STYLE

- Unhealthy environment among the staff.
- Lack of interest in work.





LIMITATIONS OF AUTOCRATIC MANAGEMENT STYLE

➤ Delays and loss in business, everyone depends on one person for decisions.

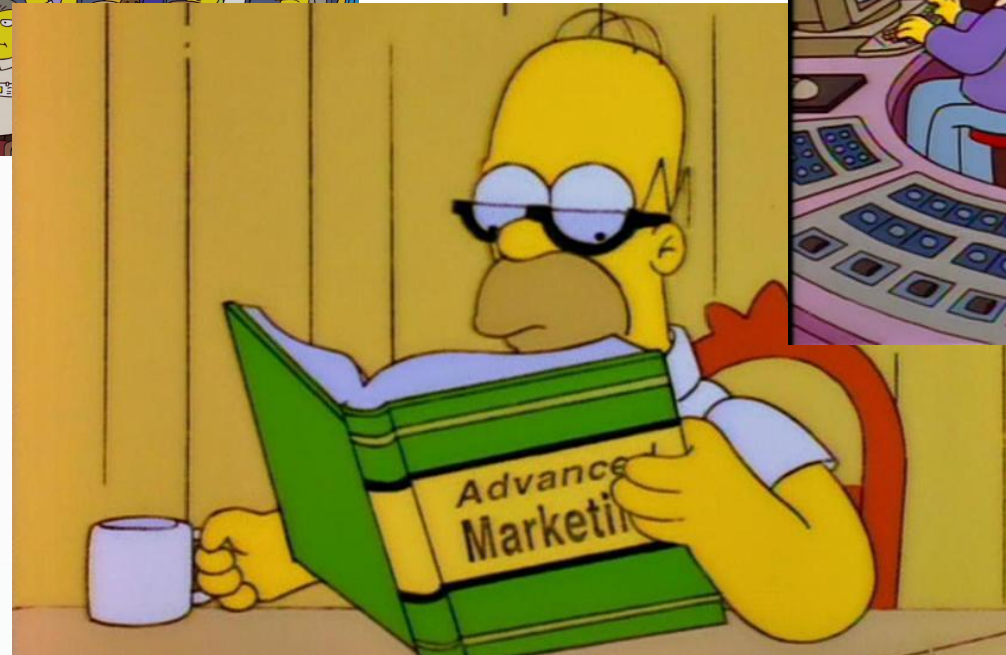


LIMITATIONS OF AUTOCRATIC MANAGEMENT STYLE

Unhealthy interaction between the employer and the employees.



Democratic Management Style



Democratic style (Participative leadership style) is an approach, which involves the team members in the decision process.



the employees are allowed to take part in decision-making; everything is agreed upon by the majority.

Advantages of Democratic Management



- ▶ Employees participate more;
- ▶ managers delegate orders;
- ▶ employees are satisfied and motivated;
- ▶ more creativity; flatter hierarchy structure.

Perform the task 2.



Answers to tasks and points.

Exercise 1.

| | | |
|-----|-------|-------|
| 1.a | 2.c | 3.o |
| 4.a | 5.R/a | 6.e/a |

Exercise 2.

| | | |
|---|---|---|
| 1 | 2 | 3 |
| C | B | A |

Points:

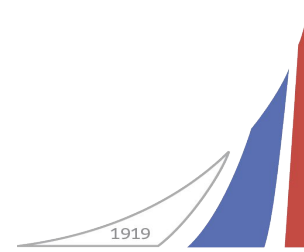
9 points excellent.

5 to 8 points good.

from 0 to 4 points, Farewell our meeting was a mistake.



Thank you for listening



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With Respect Parangayev.

Rate our work

- ▶ We want to make our work as efficient as possible, and getting our services comfortable. Therefore, it is important for us to know what you think about our work.
- ▶ Please fill out the form below. We will definitely take into account your opinion and change our work for the better.

With Respect Parangayev.

