



Slide 1

*Psychology of leadership in educational
institutions*

Peculiarities of academic staff:

- **Intellect is in the centre of their identity.**
- **Their skills are hardly recreated.**
- **High self – estimation.**
- **Ability to ask difficult questions.**

***Peculiarities of academic staff:
(continuation)***

- **The need to be leader.**
- **The need to communicate with clever people.**
- **Lack of aptitude (inclination).**
- **To be thankful.**

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Confidence

Character
(wholeness,
uniqueness)

Talent
Seeing prospects to
group processes

Collegiality
team discipline

Creativity
unity curiosity openness to a
new experience

Authenticity
point of policy, values, politics

Ethical leader policy in academic surrounding:

- ✓ **moral orientations;**
- ✓ **altruism;**
- ✓ **empathy and support;**
- ✓ **ideals of justice;**
- ✓ **tolerance to the representatives of different socio – psychological groups.**

Leader's skills in education:

- ❖ **Charismatic influence**
- ❖ **Support of altruism spirit**
- ❖ **Skillful use of power**
- ❖ **Just and consistent behavior**

*Leader's skills in education:
(continuation)*

- ❖ **Sympathetic to employees**
- ❖ **Giving moral support**
- ❖ **Showing intellectual receptivity and
manifestation of tolerance**

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