



Slide 1

*Psychology of leadership in educational  
institutions*

***Peculiarities of academic staff:***

- **Intellect is in the centre of their identity.**
- **Their skills are hardly recreated.**
- **High self – estimation.**
- **Ability to ask difficult questions.**

***Peculiarities of academic staff:  
(continuation)***

- **The need to be leader.**
- **The need to communicate with clever people.**
- **Lack of aptitude (inclination).**
- **To be thankful.**

## Slide 4

**Confidence**

**Character**  
(wholeness,  
uniqueness)

**Talent**  
Seeing prospects to  
group processes

**Collegiality**  
team discipline

**Creativity**  
unity curiosity openness to a  
new experience

**Authenticity**  
point of policy, values, politics

*Ethical leader policy in academic surrounding:*

- ✓ **moral orientations;**
- ✓ **altruism;**
- ✓ **empathy and support;**
- ✓ **ideals of justice;**
- ✓ **tolerance to the representatives of different socio – psychological groups.**

*Leader's skills in education:*

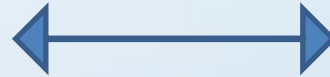
- ❖ **Charismatic influence**
- ❖ **Support of altruism spirit**
- ❖ **Skillful use of power**
- ❖ **Just and consistent behavior**

*Leader's skills in education:  
(continuation)*

- ❖ **Sympathetic to employees**
- ❖ **Giving moral support**
- ❖ **Showing intellectual receptivity and  
manifestation of tolerance**

## Slide 8

*Universalism*



*Narrow  
specialization*