

# PRINCIPLES OF CSR

VOLCHEK ANASTASIA, TOKMAKOVA  
EKATERINA



SUSTAINABILITY



ACCOUNTABILITY



TRANSPARENCY





Poor  
business  
behaviour  
towards  
customers



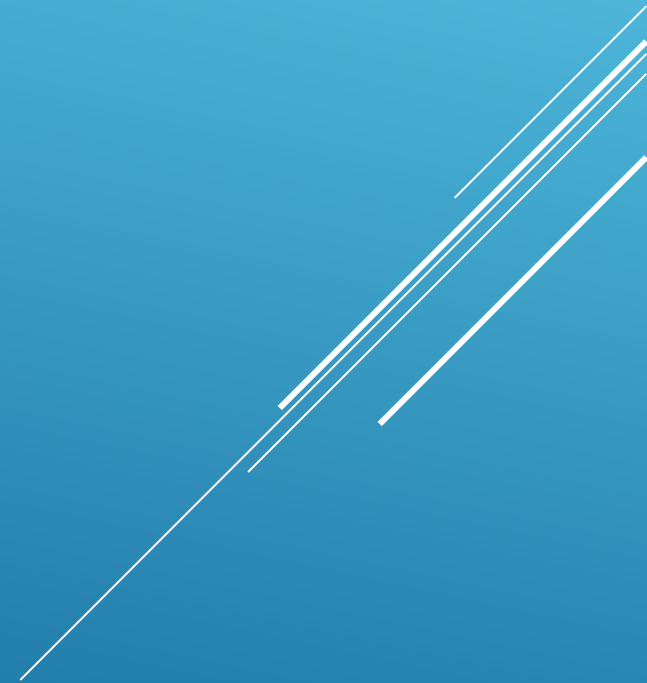
Treating  
employees  
unfairly



Ignoring the  
environment  
and the  
consequences  
of  
organisational  
action



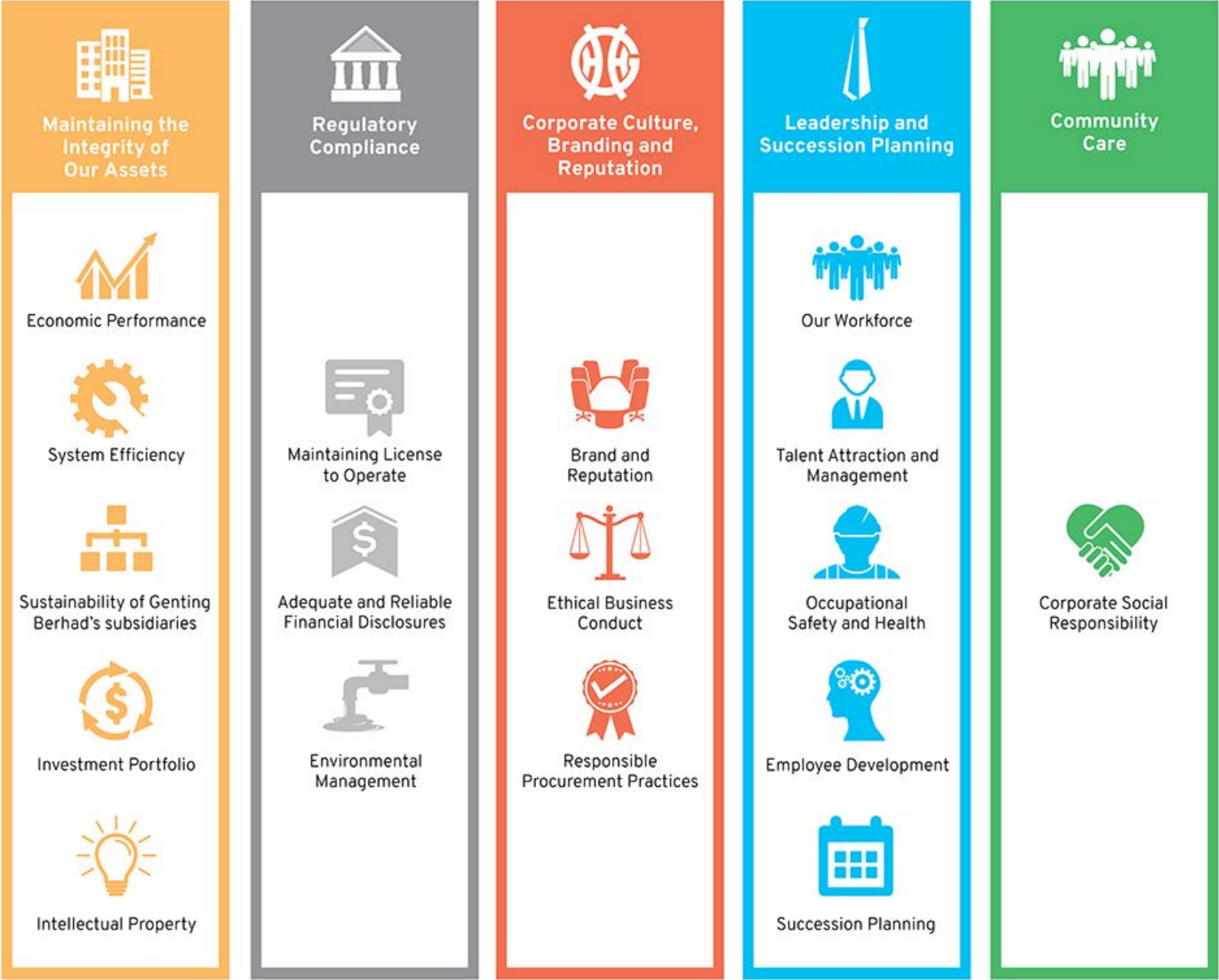
# CHANGING EMPHASIS IN COMPANIES





# SUSTAINABILIT Y

# 5 Sustainability Pillars of Genting Berhad and Genting Energy





## Principles of our Corporate Social Responsibility

### Human rights

We respect human rights and actively promote their observance within the scope of our possibilities.

### Child labor

Continental does not tolerate child labor, neither in its own company nor at its suppliers.

### Forced labor

Continental refuses to accept any form of forced labor.

### Social responsibility

We respect the laws and culture of every country in which we operate.

### Equal opportunity / Harassment

We are committed to diversity. All employees at Continental enjoy equal opportunity, regardless of age, gender, race, religion, nationality or sexual orientation. Continental does not tolerate any form of discrimination or harassment based on characteristics protected by applicable law.

### Labor relations

#### Freedom of association and collective bargaining

We respect our employees' freedom of association and right to collective bargaining in the framework of the applicable national laws and regulations.

#### Remuneration

Continental honors the right to reasonable remuneration. The remuneration granted by Continental equals or exceeds the minimum levels stipulated by applicable laws and regulations.

### Working time

We comply with the legal regulations regarding working time.

### Health and safety

We take suitable precautions to protect the people in our company from accidents and work-related illnesses. We maintain an emergency management system for the prevention of injury to persons and damage to property or the environment.

### Environmental protection

With our processes and products, we make a substantial contribution to the sustainable use of resources, environmental protection, and climate protection in particular. We are endeavored to save resources by continually aligning our production, quality and performance of our products with environmental soundness and by reducing our consumption of energy, water, raw materials and supplies.

### Bribery and corruption

We tolerate no form of corrupt behavior and take suitable precautions to prevent it.

### Suppliers

We appreciate the contributions of our suppliers. We cooperate with our suppliers in close and trustworthy relationships. We also convey the principles laid out here to our suppliers and call upon them to respect these principles in turn.



## PRINCIPLES OF CORPORATE RESPONSIBILITY

- Mutual cooperation shall be open-minded, fair and equal, and adhere to contract

Fair trading

- Discrimination against any employee is not accepted.

Discrimination

- A safe and healthy working environment shall be provided to employees..

Treatment and safety of employees

- Employees shall have the right to join associations and to organise them.

Freedom of association



THANKS FOR YOUR ATTENTION!

